

KATIE QUAN

University of California * Institute for Research on Labor and Employment
Center for Labor Research and Education
2521 Channing Way #5555 * Berkeley, CA 94720-5555
(510) 643-7213 * fax (510) 642-6432 * kquan@berkeley.edu
<http://laborcenter.berkeley.edu>

Work

- 1998-pres. Center for Labor Research and Education, Institute for Research on Labor and Employment, University of California, Berkeley. *Positions: Chair, Associate Chair, Director of Labor Education, Director of Henning Center on International Labor Relations, Senior Labor Specialist, Affiliated Faculty of Institute of East Asian Studies*
- 2010-pres. International Center for Joint Labor Research, Sun Yat-sen University (China), *Co-Director*
- 2011-pres. Ton Duc Thang University (Vietnam), *Visiting Scholar*
- 2007-2008 Cornell School of Industrial and Labor Relations, Labor Program, *Visiting Scholar*
- 1984-1998 International Ladies' Garment Workers' Union (ILGWU) and its successor, the Union of Needletrades, Industrial and Textile Employees (UNITE). *Positions: International Vice-President, District Council Manager, Trust Fund Administrator, Credit Union Loan Officer, New York Metropolitan Assistant Organizing Director, Organizer, Membership Trainer, Community Liaison*
- 1975-1983 New York garment factories. *Positions: Seamstress, Shop Steward, Child Care Committee Chair*

Education

- 1988-1989 Columbia University, Charles H. Revson Fellowship. *Graduate studies in History*
- 1983-1984 Cornell School of Industrial and Labor Relations Labor Program, New York City
- 1973-1974 University of California, Berkeley. *B.A. Sociology, Phi Beta Kappa*
- 1972-1973 Chinese University of Hong Kong
- 1970-1972 University of California, Santa Cruz

Referred Publications

- "Labor Transformation in China: Voices from the Frontlines," in Richard Appelbaum and Nelson Lichtenstein (eds.) *Achieving Workers' Rights in the Global Economy*. Cornell University Press: ILR Press, 2016.
- "One Step Forward: Collective Bargaining Experiments in Vietnam and China," in Anita Chan (ed.) *Chinese Workers in Comparative Perspective*. Cornell University: ILR Press, 2015.
- "Labor Insurgency in China: Strikes, Unions, and the Role of the Government." *New Labor Forum*. Vol. 22, Issue 3, Fall 2013, pp. 64-70.
- "Workers and Communities versus Walmart: A Comparison of Organized Resistance in the United States and China." In Anita Chan, ed., *Walmart in China*. Ithaca, NY: Cornell University Press, 2011, pp. 239-251. *Chinese edition forthcoming*.
- "Memories of the 1982 ILGWU Strike in New York Chinatown." *Amerasia Journal*. Vol. 35, No. 1, 2009. Chinese version published on June 10, 2013, available at <http://www.amerasiajournal.org/blog/?p=2178>
- "Evolving Labor Relations in the Women's Apparel Industry." In Charles J. Whalen, ed., *New Directions in the Study of Work and Employment*. Northampton, MA: Edward Elgar Publishing, Inc. December 2008.

“Use of Global Value Chains by Labor Organizers.” *Competition and Change*. Vol. 12, No. 1, March 2008, pp. 89-104.

“Women Crossing Borders to Organize.” In Dorothy Sue Cobble, ed., *The Sex of Class: Women and the Future of U.S. Labor Movements*. Ithaca: Cornell ILR Press, 2007.

“Global Strategies for Workers: How Class Analysis Clarifies Us and Them and What We Need to Do.” In Michael Zweig, ed., *What’s Class Got To Do With It?* Ithaca: Cornell ILR Press, 2004.

“Strategies for Garment Worker Empowerment in the Global Economy.” *U.C. Davis Journal of International Law & Policy*. Vol. 10, No. 1, Fall 2003.

“China and the American Anti-Sweatshop Movement.” China Rights Forum: *The Journal of Human Rights in China*. No. 1, April 2003.

“Advancing an Asian Agenda for Immigration Reform.” *Asian American Policy Review*. Vol. 12, 2003.

“Homecare Worker Organizing in California: An Analysis of a Successful Strategy.” *Labor Studies Journal*. Vol. 27, No. 1, Spring 2002.

“Race, Class and Gender in the U.S. Labor Movement.” *New Labor Forum*. Vol. 8, Spring/Summer 2001.

“Union Organizing in California: Challenges and Opportunities.” With Carol Zabin and Linda Delp. In Paul Ong and James Lincoln, eds., *State of California Labor*. Los Angeles: UC Institutes of Industrial Relations, 2001.

“A Global Labor Contract: The Case of the Collective Bargaining Agreement between United Airlines and the Association of Flight Attendants.” *Transfer 1/00* Antwerp: The European Trade Union Institute. Vol. 6, No. 1, 2000.

Other Publications

Book review: *NAFTA and the Politics of Labor Transnationalism* by Tamara Kay. *ILR Review*. Vol. 65, No. 3, Article 15, September 21, 2012, pp.742-743.

“The China Watch,” (book review of *New Masters, New Servants: Migration, Development, and Women Workers in China*, By Yan Hairong). *New Labor Forum*, Vol. 19, No. 3, Fall 2010, pp. 93-95.

New Approaches to Organizing Women and Young Workers: Social Media & Work Family Issues, with Netsy Firestein and Deborah King, July 2010.

“The End of Apparel Quotas: A Faster Race to the Bottom?” with Richard P. Appelbaum and Edna Bonacich. *Center for Global Studies*. UC Santa Barbara: Center for Global Studies, February 2005.

“Unions Need to Talk.” *International Union Rights*. Vol. 11, Issue 4, 2004.

“The State of the Art of Social Dialogue in the U.S.” *The State of the Art of Tripartite Relationships*. Geneva: International Labour Organisation, 2000.

Grants and Awards

2009-2016 UC Berkeley Center for Chinese Studies faculty research grants

2013-2015 American Center for International Labor Solidarity for labor leader needs assessment

2012-2015 Ford Foundation for developing relationships between U.S. and Chinese sociologists

2014 Fulbright Senior Researcher grant for study of apparel industry in China

2010-2014 Friedrich Ebert Stiftung - grants to China International Labor Center for conferences

2012 California Department of Labor Standards Enforcement - contract to train inspectors

2012 Berger Marks Foundation grant for scholarships for Summer Institute on Union Women

2012 SEIU for international labor standards

2012 American Center for International Labor Solidarity for conference on collective bargaining

- 2011-2012 Sun Yat-sen University - grant for studying construction workers
- 2010-2012 Development Alternatives International for consulting and training on collective bargaining in Vietnam
- 2009-2016 UC Berkeley Center for Chinese Studies faculty research grants
- 2009-2015 Rosenberg Foundation for student internships with unions and community groups
 - 2008 UC Berkeley Center for Chinese Studies for Digital Quilt
 - 2008 21st Century ILGWU Heritage Fund for Digital Quilt
 - 2008 Asian Women Giving Circle for Digital Quilt
 - 2006 Panta Rhea Foundation for retail supply chains
- 2005, 2007 The California Wellness Foundation for the California Lead Organizers Institute
 - 2005 UC Labor and Employment Fund for research on the effects of the Multi-Fiber Arrangement on workers
- 2003, 2004 U.S. State Department for labor rights training in China
 - 2003 AFL-CIO Solidarity Center for curriculum on worker organizing in export processing zones in Asia, Latin America and Africa
 - 2001 UC Institute for Labor and Employment conference grant for studying methods of monitoring codes of conduct in the global apparel industry
 - 2001 UC Institute for Labor and Employment conference grant for developing a research agenda for immigration policy
 - 1999 UC Pacific Rim Research Grant for planning research on the impact of codes of conduct in the apparel industry

Major Projects

- 2016 Consultant, International Labor Organization (Hanoi)
- 2014-2015 Core team member, California Labor Federation Labor Organizing Roundtable
- 2013-2014 Core team member, AFL-CIO National Leadership Institute
- 2013-2014 Advisor, AFL-CIO economics curriculum
- 2010-2014 Co-director, International Center for Joint Labor Research, Sun Yat-sen University
- 2010-2012 Trainer on Collective Bargaining, Vietnam unions, employers, and government
 - 4/10 United Association for Labor Education - Centers for Excellence on Strengthening the Middle Class - project convener
- 2007-pres. Executive Producer and Principal Investigator, Digital Quilt
- 2006-pres. Principal Investigator, research on most effective union leadership
- 2005-pres. Convener, UC Berkeley Labor in China Working Group
- 2003-2006 Chair, Center for Labor Research and Education
- 2003-pres. Principal Investigator, China labor rights training
- 2003-2006 Principal Investigator, *Toolkit for Workers Organizing in Export Processing Zones*
- 1999-pres. Director, John F. Henning Center for International Labor Relations, UC Berkeley Labor Center
 - 2002 Principal Investigator, research on the *State of Labor Education in the U.S.*
- 1999-2001 Principal Investigator, research project on effectiveness of codes of conduct
 - 2002 Executive Producer, Trade Secrets (video curriculum on Free Trade Area of the Americas)
 - 2000 Chief Facilitator, Indonesian Women Workers' Conference

1999-2001 Convenor, Labor Immigrant Organizers Network

Selected Presentations

- 6/16 SUNY Stony Brook: How Class Works panel presenter
- 3/16 New York Tenement Museum: seminar speaker
- 3/16 New York Historical Society: plenary speaker
- 11/15 Ryerson University (Toronto): conference speaker
- 11/15 Shanghai Academy of Social Sciences: panel chair
- 11/15 Shanghai University of Finance and Economics: conference main speaker
- 10/15 Indiana University: guest lecture
- 10/15 Global Labor University: commencement conference speaker
- 12/14 Chinese Association of Labor Sociologists annual conference: co-convenor
- 12/14 Peking University: guest lecture
- 6/14 Labor Research & Action Network: plenary presenter
- 4/14 University of Hawaii East-West Center: presenter on labor in China
- 3/14 SYSU Seminar on New Forms of Labor Relations: co-convenor
- 3/14 SYSU Joint Labor Center Training on strategic research: convenor
- 7/13 Bellagio, Italy: conference on advancing global labor strategies: paper presenter
- 7/13 World Justice Forum: panel on ethical supply chains: presenter
- 4/13 SYSU Seminar series: workshop on strategic research: presenter
- 4/13 SYSU Young Labor Scholars conference: mentor
- 3/13 SYSU Joint Labor Center training for auto workers: lecture on strategic research
- 3/13 SYSU Joint Labor Center seminar with Volkswagen Works Council: co-convenor
- 12/12 ASA-Labor Section meets Chinese counterparts in Beijing and Guangzhou: convenor
- 12/12 Berkeley Chinese students conference
- 11/12 UCB Asian Studies (Shin): organizing Asian American workers: guest lecture
- 7/12 China (Beijing) CASS: collective bargaining conference: co-chair and presenter
- 6/12 Cooper Union: Triangle Shirtwaist Fire Commemoration speaker
- 6/12 Museum of Chinese in America: 1982 strike: panelist in English and Chinese panels
- 5/12 SYSU (China) – Conference on Dispatch labor and Contingent work - Convenor
- 4/12 UCB sociology (Evans, Voss): labor in China: guest lecturer
- 3/12 Vietnam MOLISA legal department: labor law education evaluator
- 3/12 Vietnam multi-stakeholder seminar on collective bargaining: guest speaker
- 2/12 Univ. of Chicago: New Trends in Collective Bargaining in China and Vietnam: seminar speaker
- 11/11 Univ. of Technology Sydney: paper presenter on collective bargaining in China & Vietnam
- 11/11 Univ. of Technology Sydney: guest speaker on homework in the apparel industry
- 11/11 SFSU Labor Studies (Logan) – Labor in China – guest lecturer
- 10/11 Ryerson University (Toronto) - Conference on Labour in China - guest speaker
- 4/11 SYSU ICJLR conference on Strikes and Collective Bargaining - co-convenor
- 3/11 US Dept of Labor Women's Bureau – Seminar on labor rights – Perkins lecturer
- 3/11 UCB sociology (Evans, Voss): labor in China: guest lecturer
- 3/11 Mount St Mary's - labor in China - special guest lecturer

- 3/11 Labor and Working Class History Association - Contemporary Activism in the Labor Movement - panelist
- 3/11 San Jose City College - Triangle Centennial - guest speaker
- 3/11 City University of New York – Triangle Fire Conference - panelist
- 3/11 Cooper Union (New York) Triangle Shirtwaist Fire - guest presenter
- 2/11 Berkeley China Review - speaker
- 1/11 Labor and Employment Research Association - respondent on China labor panel
- 11/10 SFSU (Logan) - International Labor Studies - guest lecturer
- 10/10 Sun Yat-sen University International Labor Center founding conference - keynote speaker
- 9/10 Vietnam University of Labor and Social Administration - lecturer on collective bargaining
- 9/10 Vietnam (Hanoi) Tripartite Conference on Collective Bargaining - keynote speaker
- 5/10 International Labor Rights Forum - Can there be green jobs in China - panelist
- 4/10 UCB Gender and Women's Studies (Glenn) - guest lecturer
- 2/10 UC Santa Barbara- Women's Studies lecture series on sweatshops - guest lecturer
- 2/10 UC Santa Barbara - Colloquium on Work, Labor, and Political Economy - guest speaker

- 11/09 China (Guangzhou) Union conference on labor relations -- speaker on collective bargaining in apparel industry
- 8/09 Stanford Law School - conference on labor standards - panelist
- 7/09 Association of Labor Relations Agencies annual meeting – keynote speaker
- 4/09 Penn State University—seminar presenter on assessing the anti-sweatshop movement
- 6/08 National Council for Research on Women – speaker on immigration
- 4/08 Columbia University – seminar presenter on labor in China
- 3/08 Youngstown State University—guest lecturer on The China Conundrum
- 2/08 Rutgers University—guest lecturer on China labor
- 2/08 Demos Forum – re-assessing the anti-sweatshop movement
- 1/08 UC Santa Cruz – conference presenter on assessing the anti-sweatshop movement
- 3/07 Cornell ILR and CUNY – plenary panel on women organizing across borders
- 2/07 Sonoma State University Labor and Social Action conference – plenary key note speaker on immigration reform
- 1/07 KQED (PBS San Francisco) – panelist on film premier of *China from the Inside*
- 11/06 UC Davis Women and Work seminar series presenter on women organizing across borders
- 10/06 American Studies Conference – workshop panelist on labor studies in crisis
- 10/06 Beihang University (China) – guest lecture on labor and supply chains
- 10/06 Shenzhen University(China) – guest lecture on labor and supply chains
- 5/06 California Labor Federation Workforce and Economic Development conference keynote plenary panelist
- 5/06 Yale University Law School – guest lecturer on women workers in the global economy
- 4/06 Renmin University, China – presenter on the anti-sweatshop movement
- 11/05 Grantmakers Without Borders China Forum – presenter on China and the global economy
- 10/05 Environmental Grantmakers Association annual meeting – presenter on labor rights in China
- 9/05 University of Alaska Bookstore – guest lecturer on labor in the global economy

- 5/05 Yale University – presenter on global supply chains
- 11/04 City University of New York – plenary panelist on future of the U.S. labor movement: global economy
- 8/04 American Sociological Association – presenter on China and the global economy
- 4/04 Duke University Chinese American Inter-Collegiate Council – presenter on anti-sweatshop strategies
- 9/03 Harvard University The Color Lines Conference – presenter on race and class
- 11/02 Renmin University, China – plenary presenter on China and the American anti-sweatshop movement”
- 9/02 International Employment Research Association – plenary presenter on new forms of employer-employee relations
- 7/01 U.S. Bishop’s Conference’s Call To Action – lecturer on sweatshops in the global economy
- 1/02 Gujarat Institute of Development Research, India – guest lecturer on women in the U.S. informal economy
- 3/01 Pacific Sociological Association – panel presenter on building a working women’s movement in Indonesia
- 11/00 Indonesian Women Workers’ Conference – keynote speaker on global labor
- 5/00 Harvard Trade Union Program – speech on work and family issues in the labor movement
- 4/00 AFL-CIO Hearing on Immigration Policy – invited speech
- 12/99 International Labour Organisation – paper presentation on the state of the art of social dialogue in the U.S.
- 11/99 International Forum on Globalization – plenary speech on labor and the WTO
- 6/99 Working for America Institute (AFL-CIO) Annual Conference – invited plenary respondent on high road partnerships
- 5/99 United Nations Association, San Francisco Annual Meeting – speech on labor standards and sweatshops
- 4/99 Vietnam Institute for Health and Safety – lecture on health and safety issues for garment workers
- 4/99 University of the Philippines – Labor and Industrial Relations – lecture on impact of labor standards on unions
- 3/99 Cambodian Institute for Peace and Cooperation/USIS – keynote speech on contributions of the labor movement
- 9/98 United Nations DPI-NGO 50th Anniversary of Universal Declaration of Human Rights – plenary speech on sweatshops and the Universal Declaration

Current Volunteer Work

New Labor Forum, Editorial Board

Institute for Quality Public Services – Board member

Civic Awards Received

Asian American Federation of Union Members

Asian Pacific American Labor Alliance (AFL-CIO)

Asian Week

Chinese American Historical Society

City of Hope

League of Women Voters

Martin Luther King Jr. Memorial Day Committee

National Council of Christians and Jews

National Kidney Foundation

National Organization for Women

Coalition of Labor Union Women (AFL-CIO)
KGO-TV (ABC) Community Activists

Pacific Asian American Women Bay Area Coalition
Washington High School Alumni Association
Who's Who in Asian America

Computer Proficiency

Proficient in MS Word, Excel, Outlook, Entourage, Publisher, Paint, Office Live. Working knowledge of Chinese MS Word, Access, Quicken.

Languages

English and Chinese