

Vita

SARU JAYARAMAN

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WORK EXPERIENCE

- 2012- Director, Food Labor Research Center, University of California, Berkeley
- 2007-2012 Assistant Professor, Department of Political Science, Brooklyn College
Taught law courses to undergraduates, served as one of the College's two pre-law academic advisors. Created Legal Internships course and program for undergraduates to intern in law school clinical programs and in legal organizations.
- 2007- Co-Founder, Consultant, Restaurant Opportunities Centers United (ROC-U)
Founded and consult with a national restaurant workers' organization with 7,000 members in eight states that is engaging in national policy work for improved restaurant working conditions.
- 2002 Co-Founder, Co-Director, Restaurant Opportunities Center of New York (ROC-NY)
Founded and ran an immigrant workers' organizing center for restaurant workers in New York City. Initially created to address the needs of displaced workers and the families of the victims from Windows on the World, the restaurant at the top of the World Trade Center, now the Center organizes all restaurant workers in New York City. The Center engages in organizing, research and policy work, and cooperative restaurant development.
- 2001 Adjunct Professor, New York University Gallatin School of Individualized Study, Cornell University Industrial Labor Relations Program, City University of New York (CUNY), Queens College Worker Extension Center, City University of New York (CUNY), Brooklyn College, Political Science Department
Taught courses in Immigrant Rights, Political Science, Sociology, and Labor History, Law & Economics
- 1999 Attorney/Organizer, The Workplace Project (Centro de Derechos Laborales), Hempstead, NY
Created and developed "The Alliance For Justice," a Law and Organizing Program at the Workplace Project, a Latino immigrant workers' rights center, which trains and organizes workers to be their own advocates with regard to labor abuse cases.
- 1992 Co-Founder, Director, Board Chair, Women and Youth Supporting Each Other (W.Y.S.E.), Los Angeles, CA
Started national non-profit organization designed to provide young women with the critical-thinking skills and resources necessary to make responsible decisions and create community change. Praised by President Clinton as "America at its best."

ACADEMIC DATA

1. EDUCATION

J.D. Yale Law School, 2000

M.P.P. Harvard University, John F. Kennedy School of Government, Harvard University, 1998

B.A. University of California, Los Angeles, B.A. International Development Studies, 1995, B.A. Political Science, 1995, *Summa Cum Laude*

Admitted to the Bars of the State of California and the State of New York, 2000

Notary in the State of New York

2. FELLOWSHIPS AND AWARDS

- Prime Movers Award. Boston, 2011-2013
- Wolfe Fellowship in the Humanities. Brooklyn College. New York, 2009-2010
- 1010 WINS “Newsmaker of the Year.” New York, 2009
- *Crain’s New York Business* “40 Under 40.” New York, 2008
- Honoree, New York Committee on Occupational Safety & Health. New York, 2007
- Honoree, Workshop in Business Opportunity. New York, 2007
- Named one of the 11 Most Influential People in Food, *New York Magazine’s* “Influentials” Issue. New York, 2007
- Rockefeller Foundation Fellow at the Bellagio Study Center. Bellagio, Italy, 2006
- Immigrant Leadership Award for New York City, Mayor Bloomberg. New York, 2006
- Profiled as a *New York Times* “Public Life.” New York, 2005
- Union Square Award winner. New York, 2003
- Harvard Foundation “Road to Success” honoree. Cambridge, 2002
- Schell Fellowship, Yale Law School. New Haven, 2000
- Dean’s Award for Excellence in Student Teaching, Harvard University. Cambridge, 1998
- Annual Service Award, Harvard University John F. Kennedy School of Government. Cambridge, 1997
- Mary McCarthy Fellowship, Yale Law School. New Haven, 1996
- *USA Today* All-USA Academic First Team. Washington, DC, 1995
- Recognized by President Clinton in his 1994 convocation speech at UCLA for co-founding a support group for at-risk high school girls. Los Angeles, 1994.
- Outstanding Senior Award, Chancellor’s Service Award, University of California at Los Angeles. Los Angeles, 1995.
- Fellow, Harry S. Truman National Fellowship. St. Louis, 1994

RESEARCH INTERESTS

- Food Studies – sustainable food, food workers
- Labor Studies – low skill workers, restaurant workers and other fringe workers, public policy, race and ethnicity, and gender
- Law – equal protection, civil rights, employment discrimination, employment law
- Immigration – settlement, first- and second-generation children, labor market incorporation, low skill workers, research methods, and urban planning & public policy
- Urban Poverty and Inequality – welfare reform, race and ethnicity, labor markets, research methods, and urban planning & public policy

PUBLICATIONS

1. BOOKS

Jayaraman, Saru. 2013. *Behind the Kitchen Door: The People Who Make and Serve Your Food*. Cornell University Press. Ithaca, NY.

Jayaraman, Saru, and Immanuel Ness (eds.). 2005. *The New Urban Immigrant Workforce*. ME Sharpe. New York, NY.

2. JOURNAL ARTICLES

Jayaraman, Saru. 2011. “Restaurants and Race,” *Race, Poverty & the Environment: A Journal for Social & Environmental Justice*. Vol. 18, No.1: 6.

Jayaraman, Saru, and Steven Markowitz. 2011. “Dangerous Dining: Occupational Safety and Health of New York City Restaurant Workers,” *Journal of Occupational & Environmental Medicine*. R

Jayaraman, Saru. 2011. “From Triangle Shirtwaist to Windows on the World: Restaurants as the New Sweatshop,” *New York University Journal of Legislation and Public Policy*, Special Issue on Triangle Shirtwaist Factory Fire (December 2011). R

Bendick, Marc, Rekha Eanni, and Saru Jayaraman. 2009. “Race-Ethnic Employment Discrimination in Upscale Restaurants: Evidence from Paired Comparison Testing.” *The Social Science Journal*. Vol. 39, Issue 10: 895-911 (Spring 2009). R

Jayaraman, Saru, and Aarti Shahani. 2008. “Collective Prosperity: The Power of a Multi-Ethnic Agenda, A New York Model,” *Harvard Journal of Hispanic Policy*, Vol. 20, Issue 10: 15-20 (2007-2008). R

Jayaraman, Saru. 2006. “Communities of Color and New Models of Organizing Labor,” *Berkeley Journal of Employment and Labor Law*, Vol. 27, Issue 1: 223-225. R

Jayaraman, Saru, and Immanuel Ness (eds.). 2005. *The New Urban Immigrant Workforce*. ME Sharpe. New York, NY.

Jayaraman, Saru. 2005. “Communities of Color and New Models of Organizing Labor,” *Berkeley La Raza Law Journal*, Vol. 16, Issue 2: 177-180. R

Jayaraman, Saru. 2002. “Power and Participation Among Latina/o Immigrant Workers,” *New York University Law School Review of Law and Social Change*. Vol. 27, Number 1: 103-109. R

3. TECHNICAL REPORTS

- The Food Chain Workers Alliance. 2012. "The Hands That Feed Us: Challenges and Opportunities for Workers Along the Food Chain."
- Restaurant Opportunities Centers United. 2012. "Tipped Over the Edge: Gender Inequality in the U.S. Restaurant Industry."
- Restaurant Opportunities Centers United. 2011. "Behind the Kitchen Door: A Multi-Site Survey of the Restaurant Industry."
- Restaurant Opportunities Center of Los Angeles and Restaurant Opportunities Centers United. 2011. "Behind the Kitchen Door: The Impact of Low-Wage Jobs in Los Angeles, the Nation's Largest Restaurant Industry." Restaurant Opportunities Center of Los Angeles, Restaurant Opportunities Centers United, and the Los Angeles Restaurant Industry Coalition.
- Restaurant Opportunities Center of Miami and Restaurant Opportunities Centers United. 2011. "Behind the Kitchen Door: The Impact of Low-Wage Jobs in Miami's Growing Restaurant Industry." Restaurant Opportunities Center of Miami, Restaurant Opportunities Centers United, and the Miami-Dade Restaurant Industry Coalition.
- Restaurant Opportunities Center of Washington, DC and Restaurant Opportunities Centers United. 2011. "Behind the Kitchen Door: Inequality and Opportunity in Washington, DC's Thriving Restaurant Industry." Restaurant Opportunities Center of Washington, DC, Restaurant Opportunities Centers United, and the Washington, DC Restaurant Industry Coalition.
- Restaurant Opportunities Centers United. 2010. "Serving While Sick: High Risks and Low Benefits for the Nation's Restaurant Workforce, and Their Impact on the Consumer."
- Restaurant Opportunities Center of Chicago and Restaurant Opportunities Centers United. 2010. "Behind the Kitchen Door: The Social Impact of Low-Wage Jobs in Chicagoland's Thriving Restaurant Industry." Restaurant Opportunities Center of Chicago, Restaurant Opportunities Centers United, and the Chicago Restaurant Industry Coalition.
- Restaurant Opportunities Center of Michigan and Restaurant Opportunities Centers United. 2010. "Behind the Kitchen Door: Inequality and Opportunity in Metropolitan Detroit's Growing Restaurant Industry." Restaurant Opportunities Center of Chicago, Restaurant Opportunities Centers United, and the Detroit Restaurant Industry Coalition.
- Restaurant Opportunities Center of New Orleans and Restaurant Opportunities Centers United. 2010. "Behind the Kitchen Door: Inequality, Instability, and Opportunity in New Orleans' Thriving Restaurant Industry." Restaurant Opportunities Center of New Orleans, Restaurant Opportunities Centers United, and the Greater New Orleans Restaurant Industry Coalition.
- Restaurant Opportunities Center of New York. 2009. "The Great Service Divide: Occupational Segregation and Discrimination in New York City's Thriving Restaurant Industry." Restaurant Opportunities Center of New York and the New York City Restaurant Industry Coalition.
- Restaurant Opportunities Center of New York and Restaurant Opportunities Centers United, 2009. "Burned: High Risks and Low Benefits for New York City's Restaurant Workers."
- Restaurant Opportunities Center of New York. 2005. "Behind the Kitchen Door: Pervasive Inequality in New York's Thriving Restaurant Industry." Restaurant Opportunities Center of New York and the New York City Restaurant Industry Coalition.

SHORT SAMPLE OF INVITED PRESENTATIONS

2011

- Invited Panelist for Grantmakers Income Security Taskforce, Washington, DC (October)
- Invited Panelist for Take Back the American Dream Conference, Washington, DC (October)
- Invited Guest, Free Speech TV (October)
- Invited Panelist at Radcliffe Exploratory Seminar organized by Lani Guinier and Gerald Torres, “Race, Criminal Justice and Immigration” (July)
- Featured Speaker at Chicago Funder Briefing, “Sectoral Workforce Development Innovations,” sponsored by the Ford Foundation and Public Welfare Foundation (June)
- Closing Keynote Speaker, U.S. Department of Labor Forum on Workplace Flexibility, Washington, DC (May)
- Invited Panelist for CUNY Grad Center Conference on Precarious Work (May)
- Invited Presenter at Low-Wage Work Conference, Ford Foundation (May)
- Invited Presenter at Center for American Progress Funder Briefing on Minimum Wage, sponsored by the Ford Foundation and the National Employment Law Project (April)
- Invited Panelist for Neighborhood Funders Group Conference, Public Welfare Foundation, Washington DC (March)
- Invited Guest, KPFK Los Angeles, “From the Frontlines” (February)
- Invited Panelist for Los Angeles Restaurant Industry Summit, Los Angeles, California (February)

2010

- Featured Speaker at U.S. Congressional Briefing, “Serving While Sick,” sponsored by the Restaurant Opportunities Centers United and the National Partnership for Women and Families (September)
- Invited Guest, GRIT TV with Laura Flanders (Various)
- Invited Panelist for U.S. Social Forum, Detroit, Michigan (June 10)
- Invited Guest, WBAI New York, “Building Bridges” (February)

2009

- Invited Panelist at Neighborhood Funders Group National Conference, New Orleans, LA (October)
- Keynote Speaker at Culinary Institute of America, New York (September)
- Plenary Speaker at National Employment Law Project Conference, Washington, DC (September)
- Keynote speaker for UCLA Labor Studies and Los Angeles Bar Association, Los Angeles, California (May)
- Invited Panelist for International Forum on Migration, Athens, Greece (June)

- Invited panelist for Oxfam America Conference on Racial Equity in Post-Katrina New Orleans, New Orleans, Louisiana (April)
- Featured Speaker at U.S. Congressional Briefing on the Tipped Minimum Wage, sponsored by the National Employment Law Project and Congresswoman Donna Edwards (D-MD) (February)

2007

- Keynote speaker for Regional Conference on Sustainability, Ascoli Piceno, Marche, Italy (April)
- Invited presenter to New York City Council, New York City, New York (March)

2005

- Keynote speaker for University of California Berkeley Boalt Law School Labor and Employment Conference, Berkeley, California (April)
- Invited presenter to New York City Council, New York City, New York (March)
- Keynote speaker for New York City Restaurant Industry Summit, New York City, New York (January)

COURSES DEVELOPED

- Legal Internships, Brooklyn College (Department of Political Science), 2009
- Immigrant Rights, New York University (Gallatin School of Individualized Study), 2002-2005

COURSES TAUGHT

- Constitutional Law: The Supreme Court, Brooklyn College
- Constitutional Law: Civil Rights and Civil Liberties, Brooklyn College
- Politics and Ethics, Brooklyn College
- Research Methods, Brooklyn College
- Law and the Political Process, Brooklyn College
- Political Statistics, Brooklyn College
- Labor Economics, Queens College Center for Worker Education
- Community Organizing, Queens College Center for Worker Education
- Immigrant Rights, New York University
- Labor Law, Cornell University School of Industrial and Labor Relations

PROFESSIONAL AFFILIATION AND PARTICIPATION

- New York State Bar Association, member, 2000 to present
- California Bar Association, member, 2000 to present