

CURRICULUM VITAE
STEVEN C. PITTS
2011

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CURRENT POSITION

August 2001 Labor Specialist, Center for Labor Research and Education, Institute for Research on Labor and Employment, University of California-Berkeley

EDUCATION

1994	University of Houston Thesis title:	Ph.D. in Economics “The Impact of Central City Annexation on Suburban Property Values”
	Thesis advisor:	Dr. Janet E. Kohlhase
	Area of concentration:	Urban Economics (secondary area: Labor Economics)
1990	University of Houston	M.A. in Economics
1974	Harvard University	A.B. in Economics, with Honors in General Studies

EMPLOYMENT

1986 - 2001 Houston Community College, Instructor in Economics

1995 - 2001 University of Houston, Lecturer, African American Studies Program

1994 - 1999 University of Houston, Interim Director, Institute for African American Policy Research

1998 - 1999 George C. Meany Center for Labor Studies, Adjunct Instructor, National Labor College

PUBLICATIONS

- “Data Brief: Black Employment and Unemployment” (monthly report) with Sylvia Allegretto and Ary Amerikaner, UC-Berkeley Center for Labor Research and Education, May 2010 to present.
- “Black Workers and the Public Sector,” UC-Berkeley Center for Labor Research and Education, April 2011.
- “The Great Recession, Jobless Recoveries and Black Workers,” with Sylvia Allegretto, *Focus Magazine*, October–November 2010.
- “The End of the Recession? How Blacks Might Fare in the Jobless Recovery,” with Sylvia Allegretto, UC-Berkeley Center for Labor Research and Education, October 2010.
- “The State of Black Workers before the Great Recession,” with Sylvia Allegretto, UC-Berkeley Center for Labor Research and Education, July 2010.
- “Unionization and Black Workers,” *The American Prospect*, October 2008.
- “Beyond the Mountaintop: King’s Prescription for Poverty,” with William E. Spriggs, UC-Berkeley Center for Labor Research and Education, April 2008.
- “Job Quality and Black Workers: An Examination of the San Francisco Bay Area, Los Angeles, Chicago, and New York,” UC-Berkeley Center for Labor Research and Education, August 2007.
- “The Fight for Quality Jobs: Our Battle against Neo-liberalism,” *Race, Poverty, & the Environment*, Vol. XIV, No.1, 2007.
- “Bad Jobs: The Overlooked Crisis in the Black Community,” *New Labor Forum*, Winter 2007.
- “Black Workers in the Bay Area: Employment Trends and Job Quality: 1970 and 2000,” UC-Berkeley Center for Labor Research and Education, November 2006.
- “Organizing Around Work in the Black Community: The Struggle Against Bad Jobs Held by African Americans,” in Manning Marable, Immanuel Ness, and Joseph Wilson (eds.) *Race and Labor Matters in the New U.S. Economy*, Rowman & Littlefield Publishers, 2006.
- “Black Workers in the Bay Area: 1970-2000 – A Data Brief,” with Steve Wertheim, UC-Berkeley Center for Labor Research and Education, September 2005.
- “Transit Unions: Key Allies in the Struggle for Transportation Justice,” *Race, Poverty, & the Environment*, Vol. XII, No.1, 2005.
- “African Americans, Income Inequality and Corporate Globalization,” with Jessica Nembhard, in John Whitehead et al. (eds.) *African Americans in the U.S. Economy*, Rowman & Littlefield Publishers, 2005.

“‘Black Freedom Fighters in Steel: The Struggle for Democratic Unionism’ by Ruth Needleman: A Book Review,” *Labor Studies Journal* Vol. 29, No.2, 2004.

“Health Care Hazard,” *Race, Poverty, & the Environment*, Vol. XI, No.1, 2004.

“Organize...to Improve the Quality of Jobs in the Black Community,” UC-Berkeley Center for Labor Research and Education, 2004.

“New Millennium: Progress and Prospects,” with Russell H. Jackson, for the Houston Area Urban League, 1999.

“The Impact of Land Use Restrictions in a Multicentric City,” presented with Steven G. Craig and Janet E. Kohlhasse at the American Economic Association Meetings, New Orleans, 1997.

“Government Employment and Procurement Patterns in the 1990s,” Institute for African American Policy Research, 1996.

“Houston’s African-Americans and the New Economy: Employment Status and Development Strategies—An Analysis for the Houston Area Urban League,” with Russell H. Jackson, 1995.

“The Impact of Central City Annexation on Suburban Property Values,” 1993.

PRESENTATIONS

“The Great Recession: What Happened & Why...and What Can We Do About It?” a presentation at the ILWU LEAD Training in San Diego, CA, September 2010.

“Bridges Out of Homelessness: Helping the Individual...Transforming the Society,” a presentation before Saffron Stand’s annual conference in Richmond, CA, May 10, 2010.

“The Current Economic Crisis,” a presentation before the Alameda County Labor Leadership Budget Briefing sponsored by Alameda County Supervisor Keith Carson in Oakland, CA, February 18, 2010.

“The Job Crisis in the Black Community,” a presentation before the national meeting of the Samuel Dewitt Proctor Conference in St. Petersburg, FL, February 2010.

“The Current Economic Crisis,” a presentation before the national conference of the IBEW Electrical Workers Minority Coalition Portland, OR, January 15, 2010.

“The Great Recession and the Battle for Good Jobs in the Black Community” a presentation at the CUNY’s Murphy Institute in New York City, NY, December 4, 2009.

“What’s Going On: Economics, Politics, Ideology, and Power,” a presentation before the AFSCME Western States Staff Conference in San Francisco, CA, October 28, 2009.

- ”The Job Crisis and Workforce Development Opportunities,” a presentation before the East Bay Interagency Alliance in Oakland, CA, April 23, 2009.
- “State of the Race: What’s Happening with Black Workers,” a presentation before the Black Immigration Network’s inaugural conference in Baltimore, MD, April 19, 2009.
- “The Job Crisis in the Black Community,” a presentation before the SEIU African American Caucus’ National Town Hall in Washington, DC, April 18, 2009.
- “Building a Moral Economy: The Current Economic Crisis,” a presentation before the East Bay Committee Interfaith Worker Justice in Berkeley, CA, April 2, 2009.
- “Black Labor in American: Emerging Opportunities amid the Economic Crisis,” a presentation before a luncheon sponsored by the Open Society Institute’s Campaign for Black Male Achievement in New York, June 25, 2009.
- “State of the Race: What’s Happening with Black Workers,” a presentation at the Center for New Community’s Immigration and the African Diaspora in Memphis, TN, June 2009.
- “Some Thoughts about the Current Economic Crisis and the Way Forward,” a presentation before the Progressive Jewish Alliance in Berkeley, CA, May 14, 2009.
- “The Job Crisis,” a presentation at the staff retreat of the Marguerite Casey Foundation in Seattle, WA, November 2008.
- “Black Workers and Labor-Community Alliances,” a presentation at the CUNY Graduate Center’s Low-wage Conference in New York City, NY, October 2008.
- “Jobs in Urban America: A Study of Four Cities,” a presentation before the African American Labor Leaders Economic Summit on Labor & Religion sponsored by Harvard Trade Union Program in Cambridge, MA, May 7, 2008.
- “Strengthening the Rights of All Workers through Comprehensive Immigration Reform,” testimony presented at a hearing before U.S. House of Representative staffers on Capitol Hill, April 11, 2007.
- “Bad Jobs for Black Workers: A Study of Job Quality and Black Workers in Four Cities,” a presentation at Association of American Geographers meetings in San Francisco, CA, April 20, 2007.
- “Some Data on Blacks in the Labor Market,” a presentation on the African American & Immigration Reform Panel in Washington, DC, June 6, 2007.
- “What’s Happening in the Central Valley,” a presentation before the staff of Service Employees International Union Local 715, February 2006.

- “Beyond Wal-Mart: The Need for a Movement for Quality Jobs in the Black Community,” a presentation at the “Wal-Mart, Race & Gender: Local Controversies, Global Processes” Conference at the University of Chicago, IL, January 2006.
- “Project Labor Agreements,” a presentation before a special convening called by the Ford Foundation’s Economic Development Unit of the Asset Building & Community Development Program in New York City, NY, December 2005.
- “Black Labor History,” a presentation before the UCLA African American Union Leadership School in Los Angeles, CA, June 2005.
- “Global Economy and Local Bargaining,” a presentation before the International Longshore and Warehouseman’s Union in Palm Springs, CA, February 2005.
- “Next Wave Organizing: Increasing the Quality of Work among African Americans,” a presentation before the Next Wave Organizing Conference at New York Law School in New York City, NY, January 2005.
- “The Crisis of Bad Jobs in the Black Community and What to Do About It,” a presentation before the National Training and Information Center’s Organizers Conference in Chicago, IL, November 2004.
- “Labor History,” a workshop for the California State Employees Association/Service Employees International Union Local 1000 in Sacramento, CA, November 2004.
- “African Americans and Work: A Tale of Two Crises...the Crisis of Unemployment and the Crisis of Bad Jobs,” a workshop presentation before the Western Regional Conference of the National Center for Black Philanthropy in Oakland, CA, October 2004.
- “The Bottom Line: Setting the Real Standard for Bay Area Working Families,” panelist at a forum sponsored by the United Way of the Bay Area in San Francisco, CA, September 2004.
- “Black Workers, Bad Jobs, and What to Do About It,” a presentation at a forum organized by the Oakland Private Industry Council in Oakland, CA, September 2004.
- “Economics: The National Economy, Jobs, and Taxes,” a presentation before the North Bay Field Office staff of the California School Employees Association in Concord, CA, August 2004.
- “What Has Happened to Jobs Since 2000 and the Implication for the Construction Industry,” a presentation at the 3rd Annual Labor-Management Update of the Northern California Painting & Finishing Contractors, Inc. in Berkeley, CA, July 2004.
- “Community-based Organizing of Black Workers,” a paper presented at the Southwest Labor Studies Association Annual Conference in Berkeley, CA, May 2003.
- “Community-based Organizing of Black Workers,” a paper presented at the United Association for Labor Education National Conference in Miami, FL, April 2003.

“African Americans, Income Inequality and Corporate Globalization,” a paper (co-authored with Jessica Nembhard) presented at the Globalization, The New Economy, and United States Minorities forum held at City College of San Francisco, October 2002.

“Toward a Framework for Progressive African American Community Economic Development,” a paper presented at the International Conference on Black Business in Africa and the United States convened by the Africa Program at the University of Texas at Arlington, November 1999.

“Progressive Community Economic Development,” a presentation before the Full Participation Conference of the American Federation of Labor-Congress of Industrial Organizations, March 1998.

“Community Economic Development,” a presentation before the National Education Conference of the A. Philip Randolph Institute, June 1997.

“Economic Justice,” a presentation before the Annual Conference of the Civil Rights Department of the American Federation of Labor-Congress of Industrial Organizations, April 1997.

“Paycheck Economics: African American Workers and the Economy,” a presentation before Midwest and Southwest Regional Conferences of the A. Philip Randolph Institute, Spring 1997.

RESEARCH CONSULTING AND EXPERIENCE

Testified as an expert witness in the arbitration case between SEIU 24/7 and Pacific Gas and Electric, 2004.

Prepared evidence in wrongful death suit for Eric Hixson, Esq, Houston, 1999.

Principal researcher, “Job Training and African Americans,” sub-contractor with Decision Information Resources, Inc. for the Houston Area Urban League, 1995.

“Houston annexation and property tax roll evaluation,” for Municipal Information Services, 1994.

“Third Ward (Houston) economic revitalization,” for Decision Information Resources, 1994.

Analysis of Harris County property data; preparation of research proposal for study of neighborhood dynamics. Center for Public Policy, University of Houston, 1995.

Research Assistant on fiscal federalism, housing markets, and racial segregation, for Dr. Steven Craig, Dr. Barton Smith, Department of Economics, University of Houston, 1984-85.

GRANTS RECEIVED

Open Society Institute, “Improving the Quality of Jobs Held by Black Males,” 2010.

Akonadi Foundation, “The Crisis of Jobs in the Black Community: Combining Research and Activism to Develop Effective Policy Responses,” 2009.

Open Society Institute, “Improving the Quality of Jobs Held by Black Males,” 2009.

Akonadi Foundation, “The Crisis of Jobs in the Black Community: Combining Research and Activism to Develop Effective Policy Responses,” 2008.

Ford Foundation, “Reducing Tensions Concerning Immigration and Employment Between Black and Latino Communities,” 2008.

Evelyn & Walter Haas Jr. Foundation, “Job Quality Research and Education Initiative” (co-principal investigator with Carol Zabin), 2008.

Rosenberg Foundation, “Pathways to Quality Jobs for Black Workers,” 2007.

Evelyn & Walter Haas Jr. Foundation, “Job Quality Research and Education Initiative” (co-principal investigator with Carol Zabin), 2007.

Akonadi Foundation, “The Crisis of Jobs in the Black Community: Combining Research and Activism to Develop Effective Policy Responses,” 2006.

Arca Foundation, “The Crisis of Jobs in the Black Community: Combining Research and Activism to Develop Effective Policy Responses,” 2006.

Evelyn & Walter Haas Jr. Foundation, “Job Quality Research and Education Initiative” (co-principal investigator with Carol Zabin), 2006.

Akonadi Foundation, “Job Quality and Occupational Change Among African Americans in the Bay Area: 1970 – 2000,” 2005.

UC Institute for Labor and Employment, A Conference on “Organizing around Work in the Black Community,” 2003.

SPECIAL PROJECTS

Lead Instructor, California Union Leadership School, 2007 - 2009

Project Lead, C.L. Dellums African American Union Leadership School, January – May 2006-10.

VOLUNTEER WORK

Editorial Board, *Labor Studies Journal*, 2005 – 2008

Editorial Board, *WorkingUSA: the Journal of Labor and Society*, 2004 – Present

Advisory Board, East Bay Alliance for a Sustainable Economy, 2010 – Present

Advisory Board, Center for Third World Organizing, 2009 - Present

Advisory Board, Young Workers United, 2003 – Present

Advisory Board, National Immigrant Worker Center Study, 2004 – 2005