

KATIE QUAN

UNIVERSITY OF CALIFORNIA * INSTITUTE OF INDUSTRIAL RELATIONS
CENTER FOR LABOR RESEARCH AND EDUCATION

2521 Channing Way #5555 * Berkeley, CA 94720-5555
(510) 643-7213 * fax (510) 642-6432 * kquan@berkeley.edu

Work Experience

- 1998-pres. Center for Labor Research and Education - Institute of Industrial Relations, University of California, Berkeley –*Chair, Associate Chair, Director of Labor Education.*
- 1984-1998 International Ladies' Garment Workers' Union (ILGWU) and its successor, the Union of Needletrades, Industrial and Textile Employees (UNITE) -*International Vice-President, District Council Manager, Trust Fund Administrator, Credit Union Loan Officer, New York Metropolitan Assistant Organizing Director, Organizer, Membership Trainer, Community Liaison.*
- 1975-83 New York garment factories - *Seamstress, Shop Steward, Child Care Committee Chair*

Education

- 1988-89 Columbia University - Charles H. Revson Fellowship *Graduate studies in History*
- 1983-84 Cornell Institute of Labor Relations, New York
- 1973-74 University of California, Berkeley *B.A. Sociology, Phi Beta Kappa*
- 1972-73 Chinese University of Hong Kong
- 1970-72 University of California, Santa Cruz

Selected Recent Publications

- ◆ "Women Crossing Borders to Organize," in Cobble, Dorothy Sue. *The Sex of Class: Women and the Future of U.S. Labor Movements.* Ithaca: Cornell ILR Press. (forthcoming in 2006).
- ◆ "Unions Need to Talk," *International Union Rights.* 2004. Vol. 11, Issue 4.
- ◆ "Global Strategies for Workers: How Class Analysis Clarifies Us and Them and What We Need to Do," in Zweig, Michael. *What's Class Got To Do With It?* 2004. Ithaca: Cornell ILR Press.
- ◆ "Strategies for Garment Worker Empowerment in the Global Economy." *U.C. Davis Journal of International Law & Policy.* Fall 2003. Vol. 10, No. 1.
- ◆ "China and the American Anti-Sweatshop Movement." China Rights Forum: *The Journal of Human Rights in China.* April 2003. No. 1 2003
- ◆ "Advancing an Asian Agenda for Immigration Reform." Harvard University: *Asian American Policy Review.* 2003. Vol 12.
- ◆ "Homecare Worker Organizing in California: An Analysis of a Successful Strategy," *Labor Studies Journal.* Volume 27, Number 1. Spring 2002.
- ◆ "Race, Class and Gender in the U.S. Labor Movement" New York: *New Labor Forum,* Queens College Labor Resource Center, Spring/Summer 2001 Number 8.
- ◆ Ong, Paul and James Lincoln, eds. "Union Organizing in California: Challenges and Opportunities," with Carol Zabin and Linda Delp. Los Angeles: *State of California Labor,* UC Institutes of Industrial Relations, 2001.
- ◆ "A Global Labor Contract: The Case of the Collective Bargaining Agreement between United Airlines and the Association of Flight Attendants," *Transfer 1/00* Antwerp: The European Trade Union Institute. Vol. 6 No. 1.
- ◆ "The State of the Art of Social Dialogue in the U.S." *The State of the Art of Tripartite Relationships.* Geneva: International Labour Organisation, 2000.

Recent Grants Received

- 2006 Rosenberg Foundation for student internships with unions and community groups
- 2005 Rosenberg Foundation for student internships with unions and community groups
- 2005 The California Wellness Foundation for the California Lead Organizers Institute
- 2005 Australia National University with Anita Chan and Pun Ngai for establishing a network of Pacific Rim researchers on supply chain practices in China
- 2005 UC Labor and Employment Fund – for research on the effects of the Multi-Fiber Arrangement on workers
- 2004 U.S. State Dept. – second grant to continue labor rights training in China
- 2003 U.S. State Dept -- first grant to do labor rights training in China
- 2003 AFL-CIO Solidarity Center – for case studies of best practices in worker organizing in export processing zones in Asia, Latin America and Africa; writing popular education curriculum based on those case studies; and facilitating convening of worker leaders from 17 countries to test materials
- 2001 UC Institute for Labor and Employment conference grant for studying methods of monitoring codes of conduct in the global apparel industry
- 2001 UC Institute for Labor and Employment conference grant for developing a research agenda for current immigration policy
- 1999 UC Pacific Rim Research Grant for planning research on the impact of codes of conduct in the apparel industry

Selected Recent Projects Managed

- 2003-2006 Chair, Center for Labor Research and Education
- 2006 Co-Convenor, Renmin University Conference on Labor Rights in the Global Economy
- 2003-pres. Principal Investigator, China labor rights training
- 2003-2006 Principal Investigator, *Toolkit for Workers Organizing in Export Processing Zones*
- 1999-pres. Director, John F. Henning Center for International Labor Relations, UC Berkeley Labor Center
- 2002 Principal Investigator, research on the *State of Labor Education in the U.S.*
- 1999-2001 Principal Investigator, research project on effectiveness of codes of conduct
- 2002 Executive Producer, Trade Secrets (video curriculum on Free Trade Area of the Americas)
- 2000 Chief Facilitator, Indonesian Women Workers' Conference
- 1999-2001 Convenor, Labor Immigrant Organizers Network

Selected Recent Presentations

- 5/06 Yale University Law School – Guest Lecturer on women workers in the global economy
- 4/06 Renmin University, China – presenter on the anti-sweatshop movement
- 11/05 Grantmakers Without Borders China Forum – presenter on China and the global economy
- 10/05 Environmental Grantmakers Association annual meeting – presenter on labor rights in China
- 9/05 University of Alaska Bookstore – guest lecture on labor in the global economy
- 5/05 Yale University – Presenter on global supply chains
- 11/04 City University of New York – Plenary panelist on Future of the U.S. Labor Movement: Global Economy
- 8/04 American Sociological Association – presenter on China and the Global Economy
- 4/04 Duke University Chinese American Inter-Collegiate Council – presenter on anti-sweatshop strategies
- 9/03 Harvard University The Color Lines Conference – presenter on race and class
- 11/02 Renmin University, China – plenary presenter on “China and the American Anti-Sweatshop Movement”
- 9/02 International Employment Research Association – plenary presenter on “New Forms of Employer-Employee Relations”
- 7/01 U.S. Bishop's Conference's Call To Action – Lecture: “Sweatshops in the Global Economy”
- 1/02 Gujarat Institute of Development Research, India – Guest Lecture: “Women in the U..S. Informal Economy.”
- 3/01 Pacific Sociological Association - Panel presentation: “Building a working women's movement in Indonesia”
- 11/00 Indonesian Women Workers' Conference - Keynote speech: “Global Labor”
- 5/00 Harvard Trade Union Program – Speech: “Work and family issues in the labor movement”
- 4/00 AFL-CIO Hearing on Immigration Policy - Invited Speech
- 12/99 International Labour Organisation - Paper Presentation: “The State of the Art of Social Dialogue in the U.S.”
- 11/99 International Forum on Globalization - Plenary Speech: “Labor and the WTO”
- 6/99 Working for America Institute (AFL-CIO) Annual Conference – Invited Plenary Respondent re: High Road Partnerships
- 5/99 United Nations Association, San Francisco Annual Meeting – Speech: “Labor Standards and Sweatshops”
- 4/99 Vietnam Institute for Health and Safety – Lecture: “Health and Safety Issues for Garment Workers”
- 4/99 University of the Philippines – Labor and Industrial Relations –Lecture: “Impact of Labor Standards on Unions”

- 3/99 Cambodian Institute for Peace and Cooperation/USIS – Keynote Speech: “Contributions of the Labor Movement “
9/98 United Nations DPI-NGO 50th Anniversary of Universal Declaration of Human Rights – Plenary Speech: “Sweatshops and the Universal Declaration”

Current Volunteer Work

California Speakers' Commission on Labor Education -- Commissioner
Sweatshop Watch – Co-founder, Board member
Workers Rights Consortium – President
Labor Project for Working Families – Board Treasurer
International Labor Rights Fund – Board member
AFL-CIO Union Community Fund – Board member, Executive Committee member
Students and Scholars Against Corporate Misbehavior – Advisory Board member
UC Berkeley Labor Occupational Health Program -- Advisory Board member
San Francisco State University Labor Studies Program – Advisory Board member
City College of San Francisco Labor and Community Studies Program – Advisory Board member

Awards Received

Asian American Federation of Union Members	League of Women Voters
Asian Pacific American Labor Alliance (AFL-CIO)	Martin Luther King Jr. Memorial Day Committee
<i>Asian Week</i>	National Council of Christians and Jews
City of Hope	National Organization for Women
Chinese American Historical Society	National Kidney Foundation
Coalition of Labor Union Women (AFL-CIO)	Pacific Asian American Women Bay Area Coalition
KGO-TV (ABC) Community Activists	Washington High School Alumni Association
KQED (PBS) Asian Pacific Heritage Heroes	Who's Who in Asian America

Computer Proficiency

Proficient in MS Word, Excel, Outlook, Publisher, Paint, Office Live. Working knowledge of Chinese MS Word, Access, Quicken.

Languages

English and Chinese (fluent in Cantonese, semi-fluent in Mandarin, fully literate in written Chinese)