

**Curriculum Vitae**  
**Ken Jacobs**  
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Center for Labor Research and Education  
Institute for Research on Labor and Employment  
University of California, Berkeley  
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**Current Position**

2006-                    Chair, Center for Labor Research and Education, Institute for Research on Labor and Employment, University of California at Berkeley

**Education**

1984                    University of California, Berkeley  
*BA, Philosophy*

**Employment**

2002-                    Center for Labor Research and Education, Institute for Research on Labor and Employment (formerly Institute of Industrial Relations), University of California at Berkeley, *Chair* (July 2006- ), *Deputy Chair* (Sept. 2004-June 2006), *Labor Policy Specialist* (Sept. 2002- Aug. 2004)

2000-2002              Bay Area Organizing Committee, *Project Director*

1999-2000              San Francisco Living Wage Coalition, *Co-Director*

1996-1999              Progressive America Fund and New Party, *Staff Manager, Field Trainer, Development Director*

1985-1995              New El Salvador Today/SHARE Foundation, *Executive Director, Associate Director, Development Director, Grassroots Fundraising Coordinator*

**Publications**

“Living Wage Policies and Wal-Mart: How a Higher Wage Standard Would Impact Wal-Mart Workers and Shoppers,” with Arindrajit Dube, Dave Graham-Squire and Stephanie Luce, December 2007.

“Weighing the Cost of Health Care Reform,” Opinion Editorial, *Sacramento Bee*, October 7, 2007.

“Modeling Employer Participation in Adult Healthcare Coverage Expansion in San Mateo County,” for San Mateo County Blue Ribbon Task Force on Adult Health Coverage Expansion, October 2007.

“Health Coverage Expansion in California: What Can Consumers Afford to Spend?” with Dylan H. Roby, Gerald F. Kominski, E. Richard Brown and Corey Capozza, Research Brief, September, 2007.

“Health Coverage Proposals in California: Impact on Businesses,” with Lucas Ronconi and Dave Graham-Squire, Research Brief, July 2007.

“Mounting Business Mandates? Loading standards on employers protects markets, workers,” op-ed in *Riverside Press Enterprise*, June 9, 2007.

“Grocery Dispute is About Health Care,” Opinion Editorial in *San Diego Union Tribune*, June 26, 2007.

“California Healthcare: Firm Spending and Worker Coverage,” with Dave Graham-Squire and Arindrajit Dube, Research Brief, March 2007.

“The Hidden Cost of Jobs without Health Care Benefits,” *Perspectives on Work*, Vol. 10, No.2, University of Illinois Press, 2006.

“Establishing a San Francisco Taxi Driver Health Care Coverage Plan,” with Carol Zabin and Rhonda Evans for the City & County of San Francisco Department of Public Health, March 2006.

“Declining Job-Based Health Coverage in the United States and California: A Crisis for Working Families,” with Arindrajit Dube, Sarah Muller, *et al.*, Report, January 2006.

“Kids at Risk,” with Arindrajit Dube, Sarah Muller, *et al.*, Policy Brief for The California Endowment, August 2005.

Book Review on *Fighting for a Living Wage* by Stephanie Luce, *Relations Industrielles/Industrial Relations*, Université Laval, Volume 60, No. 4, Fall 2005.

“Falling Apart: Declining Job-Based Health Coverage for Working Families in California and the United States,” with Arindrajit Dube, Policy Brief, June 2005.

Book Review on *For All These Rights* by Jennifer Klein, *Labor Studies Journal*, Summer 2005.

“Living Wage Policies at San Francisco Airport: Impacts on Workers and Businesses,” with Michael Reich and Peter Hall, *Industrial Relations*, Vol. 44, Issue 1, January 2005.

“The Hidden Public Costs of Low-Wage Jobs in California,” with Carol Zabin and Arindrajit Dube, *The State of California Labor 2004*, Ruth Milkman, ed., University of California Press, 2004.

“Hidden Costs of Wal-Mart Jobs: Use of Safety Net Programs by Wal-Mart Workers,” with Arindrajit Dube, CLRE Policy Brief, August 2004.

“Living Wages and Economic Performance,” with Michael Reich and Peter Hall, Institute of Industrial Relations Report, 2002.

“Living Wages and Airport Security,” with Michael Reich and Peter Hall, Institute of Labor and Employment Policy Brief, 2001.

“Leftist Entrepreneurs in Central America,” *Socialist Review*, vol. 25, no. 3+4, Duke University Press, 1995.

## Research Grants and Contracts

“Modeling Employer Participation in Adult Healthcare Coverage Expansion in San Mateo County,” *San Mateo Health Department*, 2007.

“California Health Care Policy Research Program,” *The California Endowment*, 2007.

“The Hidden Public Cost of Low-Wage Work,” University of Illinois at Chicago, Sub-Award from the *Rockefeller Foundation*, 2006.

“Can Wal-Mart Meet Higher Labor Standards?” with Arindrajit Dube, 2006.

“The Dynamics of Job-Quality Transformation: Health Benefits in the Unionized Grocery Sector in California,” with Arindrajit Dube, *California Program on Access to Care*, 2006.

“Labor Market Impact of Wal-Mart Growth,” with Arindrajit Dube, *General Service Foundation*, 2005.

“Job Quality in the Retail Industry,” *American Rights at Work*, 2005.

“The Dynamics of Job-Quality Transformation: Health Benefits in the Unionized Grocery Sector in California,” with Arindrajit Dube, *UC Labor and Employment Research Fund*, 2005.

“The Impact of Rising Health Insurance Costs on Low and Moderate Income Workers and Families in California,” with Arindrajit Dube, Bob Brownstein and Sara Muller, *California Endowment* and *Blue Shield Foundation*, 2004.

“The Costs of Low Road Employment—Impact on Employers,” with Arindrajit Dube and Michael Reich, *National Economic Development and Law Center*, 2004.

“The Costs of Low-Wage Employment to California Taxpayers,” with Carol Zabin and Arindrajit Dube, *National Economic Development and Law Center*, 2004.

“Planning Grant for Pilot Project to Expand Health Coverage for Direct Care Workers in Community-Based Services for People with Developmental Disabilities,” with Carol Zabin and Dion Aroner, *California Health Care Foundation*, 2004.

“Impact Analysis of the San Francisco Living Wage Ordinance,” with Michael Reich and Peter Hall, *Institute for Labor and Employment*, 2002.

## Selected Recent Presentations

“The Economic Impacts of Big Box Retail,” Should Petaluma Think Outside the Box? Doing the Math on Proposed Big Box Retail: A Community Forum, (October, 2007).

“California Healthcare Reform: Prospects and Major Issues,” Service Employees International Union-United Healthcare Workers West Annual Leadership Conference, (September 2007).

“Employer’s Responses to the Rising Costs of Retiree Health Benefits,” testimony before the Governor’s Public Employee Post-Employment Benefits Commission, (May 2007).

“Why Should Labor Care About Health Reform?” California Federation of Teachers Conference, (May 2007).

“Trends in Job-Based Health Care: Implication For Health Trusts and Policy Reform,” San Francisco Bay Area Ports Council-Maritime Trades Department. (May 2007).

“Is Wal-Mart Good for America,” Independent Institute, (May 2007).

“Polanyi, Wal-Mart and the Tragedy of the Commons,” California Studies Association Conference, (April 2007).

“Consumers and Workers: Wal-Mart and Poverty,” Association of American Geographers Conference, (April 2007).

“The Southern California Grocery Industry and the Health Care Risk Shift,” California Labor Federation Legislative Conference, (April 2007).

“Issues and Prospects for California Health Reform,” Industrial Relations Association of Northern California, (March 2007).

“Trends in Job-Based Health Coverage and Results of Union Health Bargaining Survey,” Sacramento Central Labor Council, (February 2007).

“Trends in Job-Based Health Coverage: Impacts on Unions and Workers,” California Labor Federation briefing for members and staff of the California State Legislature, (January 2007).

“Declining Health Coverage in the Southern California Grocery Industry,” Blue Ribbon Commission on L.A.’s Grocery Industry and Community Health, (January 2007).

“Trends in Job-Based Health Coverage and Results of Union Health Bargaining Survey,” presentation to the California Labor Federation Health Care Strategy Sessions, (Oakland and Los Angeles, December 2006).

“Labor Standards and Organizing,” American Rights at Work Conference, (Harvard Law School, December 2006)

“Administrative Models for Taxi Driver Health Care,” City and County of San Francisco Taxi Commission, Working Group on Taxi Driver Health Care, (December 2006).

“Health Care Standards: Leveling the Playing Field,” UC Berkeley, Institute of Industrial Relations 60th Anniversary Celebration Conference, (November 2006).

“San Francisco Health Access Model: Policy and Politics,” presentation to the Los Angeles Alliance for a New Economy staff, (Los Angeles, October 2006).

“San Francisco Health Plan: Model for Universal Coverage?” Associated Business Leaders, Northern California Health Care Executives Roundtable, (San Francisco, October 2006).

“The San Francisco Health Access Model,” public presentation, Center for Labor Research and Education, (September 2006).

“Health Access in San Francisco: The Possibilities and Limits of Urban Strategies,” Economic Analysis Research Network Conference, (St. Louis, September 2006).

“Local Innovations in Health Access,” Economic Analysis Research Network Conference, (St. Louis, September 2006).

“Do Businesses Flee Citywide Minimum Wages?” presentation to a special hearing of the Chicago City Council, (Chicago, August 2006).

“Trends to watch for in 2006-2007,” Labor Center Media Briefing presentation, (August 2006).  
“State of the Labor Movement Today,” Berkeley Journal of Employment Law Forum, (February 2006).

“Wal-Martization: Why Should Unions Care and What are they Doing About It?” guest lecture, Harvard Trade Union School, (Cambridge, January 2006)

“Wal-Mart’s Impact on Local Economies,” Elk Grove Peace and Justice Forum, (Elk Grove, November 2005).

“Trends in Health Coverage,” Working Partnerships USA Leadership School, (San Jose, October 2005).

“Public Cost of Low-Wage Work,” Economic Analysis Research Network Conference, (Cleveland, October, 2005).

“Trends to Watch for in Labor 2005-2006,” CLRE Media Briefing presentation, (August 2005).

“The Hidden Public Cost of Wal-Mart Jobs,” *Is Wal-Mart Good For America?* Conference, UCLA, (Los Angeles, June 2005).

“Contracting out Public Services,” SEIU 790 Convention, (June 2005).

“Declining Job-Based Health Coverage for Working Families in California and the United States,” with Arindrajit Dube, CLRE media briefing, (June 2005).

“The Public Cost of Low-Wage Jobs,” Economic Analysis and Research Network Conference, (Pittsburgh, December 2004).

“Business Cost of Low Wages: How Compensation Practices affect Turnover, Training and Productivity of California Businesses,” presentation with Arindrajit Dube to the National Economic and Development Law Center, (Oakland, October 2004).

“The Hidden Costs of Wal-Mart Jobs,” presentation on panel discussion on Wal-Mart, organized by State Senator Gloria Romero, (Rosemead, September 2004).

“State and Local Policy Initiatives that Promote Union Growth,” Organizing Research Network Conference, (Washington DC, July 2004).

“Union-Employer Partnerships in the Human Services,” United Association of Labor Educators, (Chicago, April 2004).

“State and Local Policy and Organizing,” United Association of Labor Educators, (Chicago, April 2004).

“Living Wages at the San Francisco International Airport: Lessons for Atlanta,” presentation to the City of Atlanta Living Wage Task Force, (Atlanta, February 2004).

“Examples of Labor Market Intermediaries: Lessons for the proposed Workforce Services Center,” presentation to the California State Assembly Task Force on AB 469, (Sacramento, September 2003).

“The Health Care Crisis and Labor Relations,” CLRE media briefing presentation, (August 2003).

“Living Wage and Economic Performance,” with Michael Reich and Peter Hall, presented at UC Insititute for Labor and Employment, Living Wage Research Conference, (Riverside, April, 2003).

“Unions and Living Wages,” Ventura County Living Wage Leadership Conference, (Ventura, February, 2003).

## **Special Projects**

Seminar for Academics and Union Leaders on Health Policy, (Berkeley, December 2006).

Seminar on Privatization of Public Services, (Sacramento, March 2005).

Lead Instructor, CLRE Media Skills Training, (2004, 2006).

Conference Organizer and Chair, “Policy and Organizing,” (Berkeley, June 2003)

Conference Organizer, “Partnerships for Power in the Human Services” with Carol Zabin and Dion Aroner, (Berkeley, February 2003).

Institute for Labor and Employment Academic and Labor Convening on Health Policy, (February 2003).

## **University Service**

Miguel Contreras UC Labor Studies Development Fund, (2006- )

Institute for Research on Labor and Employment (formerly Institute of Industrial Relations) Advisory Board, (July 2006-)

Health Policy Research Working Group, UC Institute for Labor and Employment, (2002-2004)

Chair, Labor Policy Research Working Group, UC Institute for Labor and Employment, (2002-2005)

## **Public Service**

City and County of San Francisco Universal Health Care Council, (2006)

City and County of San Francisco Taxi Commission Working Group on Health Care, (Fall 2006)

Mayor-Elect Ron Dellums's Health Care Task Force, (Fall 2006)