

**CURRICULUM VITAE
CAROL ZABIN**

Center for Research on Labor and Employment
2521 Channing Way
Berkeley, CA 94720-5555
Phone: (510) 642-9176 Fax: (510) 642-6432
Email: zabin@berkeley.edu

CURRENT POSITION

Director, Green Economy Program, Center for Labor Research and Education, Institute for Research on Labor and Employment, University of California, Berkeley

EDUCATION

1990 University of California, Berkeley; Ph.D. in economics
Thesis advisor: Albert Fishlow
Areas of concentration: labor, development, and planning
1981 University of New Mexico, Albuquerque. B.A. in economics, with honors, 1981

PROFESSIONAL EXPERIENCE (Academic)

1999- Academic Specialist, Center for Labor Research and Education, University of California, Berkeley
1996-98 Professional Researcher, Department of Urban Planning, UCLA
1993-94 Visiting Assistant Professor, Urban Planning Department, School of Public Policy and Social Research, and Chicano Studies Program, UCLA
1991-93 Assistant Professor, Department of Economics and Latin American Studies Program, Tulane University.
Taught in Latin American Studies Department

FELLOWSHIPS AND AWARDS

2013 Right Stuff Award, Blue-Green Alliance
1995-96 Ciriacy-Wantrup Postdoctoral Fellowship in Natural Resource Management, UC Berkeley
1993 Mellon Fellowship for Summer Research in Latin America
1992 Mellon Fellowship for Summer Research in Latin America
1992 Bernstein Fellowship, Newcomb Center for Research on Women
1989-90 Postdoctoral Research Fellowship, Center for U.S-Mexican Studies, UC San Diego
1985-87 Fulbright-Hays doctoral dissertation fellowship
1985-86 Inter-American Foundation doctoral dissertation fellowship
1985-86 Social Science Research Council doctoral dissertation fellowship

RECENT PUBLICATIONS

“Diversity in Kern’s Clean Energy Workforce,” with Robert Collier, Op-Ed, *The Bakersfield Californian*, September 6, 2017.
“Diversity in California’s Clean Energy Workforce: Access to Jobs for Disadvantaged Workers in Renewable Energy Construction,” with Nikki Luke, Dalia Velasco, and Robert Collier, UC Berkeley Center for Labor Research and Education, August 2017.
“Embrace equity to win on climate goals,” with Manuel Pastor, Op-Ed, *San Francisco Chronicle*, September 10, 2016.

- “Advancing Equity in California Climate Policy: A New Social Contract for Low-Carbon Transition,” with Abigail Martin, Rachel Morello-Frosch, Manuel Pastor, and Jim Sadd, UC Berkeley Center for Labor Research and Education, September 2016.
- “The Link Between Good Jobs and a Low Carbon Future,” with Betony Jones and Peter Philips, UC Berkeley Center for Labor Research and Education, July 2016.
- “Training for the Future II,” with Megan Emiko Scott, UC Berkeley Center for Labor Research and Education, May 2016.
- “A 50% Renewables Portfolio Standard will be Good for Jobs,” UC Berkeley Labor Center blog, September 10, 2015.
- “Job Impacts of California's Existing and Proposed Renewables Portfolio Standard,” with Betony Jones and Peter Philips, UC Berkeley Donald Vial Center on Employment in the Green Economy, August 2015.
- “Are Solar Energy Jobs Good Jobs?” with Betony Jones, UC Berkeley Labor Center blog, July 2, 2015.
- “Jobs and Investments to Achieve Zero Net Energy in MUSH Sector Buildings in the SoCalREN Territory,” with Megan Emiko Scott and Betony Jones, UC Berkeley Donald Vial Center on Employment in the Green Economy, December 2014.
- “Workforce Issues and Energy Efficiency Programs: A Plan for California's Utilities,” with Jessica Halpern-Finnerty, Megan Emiko Scott, Betony Jones, Robin Walther, Cecilia Estolano, Alex Paxton, Cynthia Guzman, Linda Collins, Anjana Richards, and Peter Simon, UC Berkeley Donald Vial Center on Employment in the Green Economy, May 2014.
- “Recommendations for Prop. 39 Implementation: Jobs and Workforce Development Program Elements,” with Megan Emiko Scott, UC Berkeley Donald Vial Center on Employment in the Green Economy, May 2013.
- “Proposition 39: Jobs and Training for California's Workforce,” with Megan Emiko Scott, UC Berkeley Donald Vial Center on Employment in the Green Economy, May 2013.
- “Going Green and Growing Jobs, the Right Way,” The Berkeley Blog, March 26, 2013.
- “Training for the Future: Workforce Development for a 21st Century Utility Los Angeles's Utility Pre-Craft Trainee Program,” with Ellen Avis, UC Berkeley Center for Labor Research and Education, January 2013.
- “Green Collar Jobs Council Prop. 39 and other Energy Efficiency and Clean Energy Guiding Principles and Strategies for Jobs and Workforce Development,” UC Berkeley Donald Vial Center on Employment in the Green Economy, December 2012.
- “California Workforce Education and Training Needs Assessment for Energy Efficiency, Distributed Generation, and Demand Response,” with Karen Chapple et al., UC Berkeley Donald Vial Center on Employment in the Green Economy and UC Berkeley Institute for Research on Labor and Employment, March 2011.
- “Setting the Record Straight on AB32 and Jobs,” with Lisa Hoyos, Op-Ed, *San Francisco Chronicle*, October 6, 2010.
- “The National Center for a Clean Energy Workforce: A Scoping Study,” with Chris Benner and Chris Tilly, UC Berkeley Donald Vial Center on Employment in the Green Economy, produced for the California Energy Commission, June 2010.
- “A Green Jobs Generator: AB 32 Won't Cost The State 3 Million Jobs, Despite Claims By Opponents,” with Dave Graham-Squire, Op-Ed, *Los Angeles Times*, April 21, 2010.
- “The Impact of Climate Change Policies on Carbon-Intensive Manufacturing Industries in Oregon,” with Andrea Buffa and Lynn Scholl, UC Berkeley Center for Labor Research and Education, November 2009.
- “The Social Benefits of Unionization in the Long-Term Care Sector,” with Nari Rhee, in John Logan (ed.) *Academics on Employee Free Choice: Multidisciplinary Approaches to Labor Law Reform*, UC Berkeley Center for Labor Research and Education, May 2009.
- “Addressing the Employment Impacts of AB32, California's Global Warming Solutions Act,” with Andrea Buffa, UC Berkeley Center for Labor Research and Education, February 2009.
- “California's Global Warming Solutions Act of 2006: A Background Paper for Labor Unions” with Andrea Buffa, Dave Graham-Squire, and Cheryl Brown, UC Berkeley Center for Labor Research and Education, August 2008.

- “Impacts of the Proposed Living Wage Ordinance for The City of Petaluma: City Employees, Contracts, Leases, Franchises, Agreements and Grants,” with Sara T. L. Mayer, produced for the Living Wage Coalition of Sonoma County, June 2006.
- “Quality Services and Quality Jobs for Supporting Californians with Developmental Disabilities,” California Policy Research Center, University of California Office of the President, June 2006.
- “Establishing a San Francisco Taxi Driver Health Care Coverage Plan,” with Rhonda Evans, Jabril Bensedrine, and Ken Jacobs, City and County of San Francisco Department of Public Health, March 2006.
- “The Wages and Self-Sufficiency of Unionized Hotel Workers in San Francisco,” UC Berkeley Center for Labor Research and Education, September 2004.
- “The Hidden Public Costs of Low-Wage Jobs in California,” with Arindrajit Dube and Ken Jacobs, in Ruth Milkman, ed. *The State of California Labor 2004*, University of California Press, 2004.
- “Direct Care Workers in the Human Services: Labor Market Impacts on the Quality of Services for People with Developmental Disabilities,” Report commissioned by the Public Interest Law Center of Philadelphia, 2003.
- “Union Involvement in Publicly Funded Workforce Development Programs: A Case Study of ETP Projects in California Unionized Firms,” UC Berkeley Center for Labor Research and Education, 2003.
- “Recession and Reaction: The Impact of the Economic Downturn on California Labor,” in Ruth Milkman, ed. *The State of California Labor 2002*, University of California Press, 2002.
- “Union Organizing in California: Challenges and Opportunities,” with Katie Quan and Linda Delp, in Paul Ong and James Lincoln, eds. *The State of California Labor 2001*, University of California Press, 2001.
- “Immigrant Labor Organizing: The Case of American Racing Equipment,” in Ruth Milkman, ed. *Immigrant Labor and Union Organizing*, Cornell University Press, Spring 2000.
- “Living Wages at the Port of Oakland,” with Michael Reich and Peter Hall, Center for Labor Research and Education, Center on Pay and Inequality, and Institute of Industrial Relations, University of California, Berkeley, December 1999.
- “Migration and Development in El Salvador: A Micro Economywide Perspective,” with J. Edward Taylor and Kay Eckhoff, *North American Journal of Economics and Finance*, 10(1), Fall 1999.
- “Living Wage Campaigns in the Economic Policy Arena: Four Case Studies in California,” UC Berkeley Center for Labor Research and Education, produced for the Phoenix Fund for Workers and Communities, New World Foundation, June 1999.

RECENT GRANTS AND CONTRACTS

- | | |
|------|---|
| 2015 | California Labor and Workforce Development Agency, EDD, “Jobs Reporting for Proposition 39 Investments” |
| 2015 | Hewlett Foundation, “Jobs and Workforce Issues in the Clean Power Plan” |
| 2014 | Energy Foundation, “Achieving Clean Energy Goals in California through High-Road Implementation” |
| 2013 | Emerald Cities Collaborative, “Jobs and Investments to Achieve Zero Net Energy in MUSH Sector Buildings in the SoCalREN Territory” |
| 2013 | PG&E, “Workforce Issues and Energy Efficiency Programs: A Plan for California's Utilities” |
| 2011 | Hewlett Foundation, “Achieving Clean Energy Goals through High-Road Implementation” |
| 2011 | Construction Industry Labor Management Trust, “Building the Clean Energy Economy” |
| 2011 | Mitchell Kapor Foundation, “Pathways to Quality Green Jobs for Local Communities” |
| 2011 | Energy Foundation, subcontract with Apollo Alliance, “Time of Sale Ordinances for Energy Efficiency” |
| 2010 | California Public Utilities Commission, “California Workforce Education Training and Needs Assessment for Energy Efficiency, Distributed Generation, and Demand Response” |

- 2010 California Energy Commission, California Institute on Energy and the Environment, “The National Center for a Clean Energy Workforce: A Scoping Study”
- 2010 Energy Foundation, “Analyzing the Impact of Climate Change Legislation on Jobs and the Economy”
- 2008 The Jacob and Valeria Langeloth Foundation, “Solving the Staffing Crisis in Long-Term Care”
- 2008 Evelyn and Walter Haas, Jr. Fund, “Job Quality Research and Education Initiative”
- 2008 University of California Labor Education and Research Fund, “Organizing in the Home- and Community-Based Care Industries”
- 2007 Evelyn and Walter Haas, Jr. Fund, “Job Quality Research and Education Initiative”
- 2006 The Jacob and Valeria Langeloth Foundation, “Consumer Directed Services Network”
- 2006 San Francisco Foundation, “Consumer Directed Services Network”
- 2006 Evelyn and Walter Haas, Jr. Fund, “Job Quality Research and Education Initiative”
- 2006 Walter and Elise Haas, Sr. Fund, “Solving the Direct Support Staffing Crisis in Developmental Disabilities in California: The Professional Employer Organization”
- 2005 University of California Policy Research Center, California Program on Access to Care, “Workforce Issues in California's Services for People with Developmental Disabilities”
- 2004 California Healthcare Foundation, “Planning Grant for Pilot Project to Expand Health Coverage for Direct Care Workers in Community-Based Services for People with Developmental Disabilities,” with Dion Aroner and Ken Jacobs
- 2003 University of California Institute for Labor and Employment, “Participatory Research Conference,” with Eileen Boris, UCSB
- 2003 National Economic Development and Law Center, “The Costs of Low Road Employment—Impact on Employers,” with Arindrajit Dube and Ken Jacobs
- 2003 National Economic Development and Law Center, “The Costs of Low-Wage Employment to California Taxpayers,” with Arindrajit Dube and Ken Jacobs
- 2003 Robert Wood Johnson Foundation, subcontract to the UC Berkeley Center for Labor Research and Education from Professor Candace Howes, Connecticut College
- 2002 Public Interest Law Center of Philadelphia, “Labor Standards and Quality of Care in California’s Services for People with Developmental Disabilities”
- 2001 University of California Institute for Labor and Employment, “The Role of Unions in Publicly-Funded Workforce Development Programs in Unionized Firms in California”
- 2000 California Policy Research Center, “Living Wage Issues for the State of California”
- 1999 Aspen Institute, “Labor and Community Alliances: A New Agenda for Economic Justice”