

## Curriculum Vitae

NARI RHEE, Ph.D.

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Center for Labor Research and Education  
Institute for Research on Labor and Employment  
University of California at Berkeley

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### EDUCATION

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- 2007      University of California at Berkeley  
            Ph.D, Geography  
            Areas of Specialization: Urban Political Economy, Labor Studies and Economic Geography
- 1998      University of California at Los Angeles  
            M.A., Urban Planning
- 1996      University of California at Santa Cruz  
            B.A., Anthropology

### EMPLOYMENT

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- 11/2014 – **Academic Specialist**  
Present      Center for Labor Research and Education, Institute for Research on Labor and Employment,  
                  University of California at Berkeley
- 09/2012 – **Manager of Research**  
11/2014      National Institute on Retirement Security (NIRS), Washington, DC
- 04/2012 – **Researcher** (temporary position)  
08/2012      Puget Sound Sage, Seattle, WA
- 09/2010 – **Associate Academic Specialist**  
08/2012      Center for Labor Research and Education, Institute for Research on Labor and Employment,  
                  University of California at Berkeley
- 09/2011 – **Lecturer**  
12/2011      UC Davis Department of Human & Community Development, Community & Regional  
                  Development Program
- 01/2010 – **Visiting Scholar**  
09/ 2010      Center for Labor Research and Education, Institute for Research on Labor and Employment,  
                  University of California at Berkeley

- 09/2007 – **Postdoctoral Researcher**  
09/2009 Center for Labor Research and Education, Institute for Research on Labor and Employment,  
University of California at Berkeley
- 09/1999 – **Graduate Student Instructor** (various appointments)  
06/2007 Department of Geography; International and Area Studies; and Architecture, University of  
California at Berkeley
- 07/1998 – **Graduate Student Researcher** (multiple appointments)  
06/2006 Department of Geography and Institute for Research on Labor & Employment, University of  
California at Berkeley
- 01/1997 – **Research Associate**  
04/1998 Los Angeles Alliance for a New Economy, formerly TIDC

## PUBLICATIONS

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### Policy Reports

- Rhee, Nari. Forthcoming February 2015. "The Ongoing Retirement Savings Crisis: An Update Based on the 2013 Survey of Consumer Finances." (Working title.) Research Report. National Institute on Retirement Security.
- Forna, William B. and Nari Rhee. "Still a Better Bang for the Buck: An Update on the Economic Efficiencies of Defined Benefit Pensions." Research Report. National Institute on Retirement Security. December.
- Rhee, Nari. 2014. "Pensionomics 2014: Measuring the Economic Impact of DB Pension Expenditures." Research Report. National Institute on Retirement Security. July.
- Weller, Christian and Nari Rhee. 2014. "The Financial Security Scorecard: A State-by-State Analysis of Economic Pressures Facing Future Retirees." Research Report. National Institute on Retirement Security. March.
- Rhee, Nari. 2013. "Race and Retirement Insecurity in the United States." Research Report. National Institute on Retirement Security. December.
- Turner, John A. and Nari Rhee. 2013. "Lessons for Private Sector Retirement Security from Australia, Canada, and the Netherlands." Issue Brief. National Institute on Retirement Security. August.
- Rhee, Nari, David West, and Julie L. Watts. 2013. "Washington's Changing Workforce: More Involuntary Part-time, Temp, and Contract Work, Low Wage Employers Shift Health Costs to Taxpayers." Puget Sound Sage. July.
- Rhee, Nari. 2013. "The Retirement Savings Crisis: Is It Worse than We Think?" Research Report. National Institute on Retirement Security. June.
- Jung, Ronnie and Nari Rhee. 2013. "How Do Public Pensions Invest? A Primer." Issue Brief. National Institute on Retirement Security. January.
- Rhee, Nari and Diane Oakley. 2012. "On the Right Track? Public Pension Reforms in the Wake of the Financial Crisis." Issue Brief. National Institute on Retirement Security. December.

- Stubbs, David M. and Nari Rhee. 2012. "Can a Publicly Sponsored Retirement Plan for Private Sector Workers Guarantee Benefits at No Risk to the State?" Research Brief. UC Berkeley Center for Labor Research and Education. June.
- Rhee, Nari. 2012. "6.3 Million California Workers Lack Access to a Retirement Plan on the Job." Research Brief. UC Berkeley Center for Labor Research and Education. June.
- Rhee, Nari. 2012. "Black and Latino Retirement (In)Security." Research Brief. UC Berkeley Center for Labor Research and Education. February.
- Rhee, Nari. 2012. "Meeting California's Retirement Security Challenge through a State Sponsored Retirement Plan: Policy Design Challenges and Options." White paper. UC Berkeley Center for Labor Research and Education. February.
- Rhee, Nari. 2012. "Potential Impact of Governor Brown's Pension Reform Plan on Low Wage Workers." White paper. UC Berkeley Center for Labor Research and Education. January.
- Rhee, Nari. 2010. "Analysis of Proposed Ballot Initiatives for City of Redding Retirement Benefit Reductions." Briefing Paper. UC Davis Center for Regional Change. February.
- Rhee, Nari and Dan Acland. 2005. *The Limits of Prosperity: Growth, Inequality and Poverty in the North Bay*. Santa Rosa, CA: New Economy Working Solutions. March.
- Rhee, Nari. 2003. *Affordable Housing for Everyone: Solutions to the Sonoma County Housing Crisis*. Santa Rosa, CA: SEIU Local 707 and New Economy, Working Solutions.

#### Refereed Publications

- Rhee, Nari and Carol Zabin. 2009. "Aggregating Dispersed Workers: Union Organizing in the "Care" Industries," *Geoforum* 40(2), 969–979.

#### Non-refereed Academic Publications

- Rhee, Nari (Ed.). 2011. *Meeting California's Retirement Security Challenge*. Berkeley: UC Berkeley Center for Labor Research and Education. October.
- Allegretto, Sylvia, Nari Rhee, Joelle Saad-Lessler and Lauren Schmitz. 2011. "California Workers' Retirement Prospects." Pp. 21-41 in Nari Rhee (ed.), *Meeting California's Retirement Security Challenge*. Berkeley: UC Berkeley Center for Labor Research and Education.
- Rhee, Nari and Carol Zabin. 2009. "The Social Benefits of Unionization in the Long-Term Care Sector." Pp. 83-95 in John Logan (ed.), *Academics on Employee Free Choice: Multidisciplinary Approaches to Labor Law Reform*. Berkeley: UC Berkeley Center for Labor Research and Education.
- Rhee, Nari and Julie Sadler. 2007. "Building an Inclusive City: Labor-Community Coalitions and the Struggle for Urban Power in San Jose." Pp. 178-192 in Lowell Turner and Daniel B. Cornfield (eds.), *Labor in the New Urban Battlegrounds: Local Solidarity in a Global Economy*. Ithaca, NY: Cornell University/ILR Press.
- Byrd, Barbara and Nari Rhee. 2004. "Building Regional Power: The South Bay Labor Council in Silicon Valley." *WorkingUSA: The Journal of Labor and Society* 8(2), 131-154.

## Brief Articles

- Nari Rhee. 2013. "The Retirement Crisis Facing Blacks and Latinos: Why So Many People of Color Retire Poor, and What Can Be Done About It." *Next Avenue*, <http://www.nextavenue.org/article/2012-03/retirement-crisis-facing-blacks-and-latinos>.
- Ken Jacobs and Nari Rhee. 2011. "Raising the Retirement Age Increases Inequality." Op-Ed. *Sacramento Bee*, December 1. URL: <http://www.sacbee.com/2011/12/01/4091356/raising-the-retirement-age-increases.html>.
- Rhee, Nari. 2004. "Living Wage Jobs and Quality of Life: The Community Benefits Initiative in San Jose." *Perspectives on Work, the Magazine of the Labor and Employment Research Association (LERA)/Online Companion*, Fall. URL: <http://www.lera.uiuc.edu/Pubs/Perspectives/onlinecompanion/fall04-rhee.html>.
- Rhee, Nari. 2003. "Action plan for county housing crisis." Op-Ed. *Santa Rosa Press Democrat*, March 20, P. B7.

## SPEAKING ENGAGEMENTS AND CONFERENCES

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### Selected Conference Presentations, Legislative Testimonies and Briefings, and Invited Talks

- "Addressing Financial Security in the Latino Community." Roundtable at the National Association of Latino Elected and Appointed Officials 31<sup>st</sup> Annual Conference, San Diego, CA, June 27, 2014.
- "Race and Retirement Insecurity in the United States." Presented at Labor and Employment Relations Association 66<sup>th</sup> Annual Meeting, Portland, OR, May 29, 2014.
- "The National Retirement Crisis Hits Home in Minnesota." Testimony before the Minnesota Senate Committee on State and Local Government, St. Paul, MN, March 9, 2014.
- "Are Americans on Track for Financial Security in Retirement?" With Diane Oakley. Senate HELP Committee Staff Briefing, Washington, DC, January 31, 2014.
- "California Workers without Access to Retirement Plans." NASI Roundtable, January 29, 2014.
- "Documenting Retirement Insecurity in Your State: An Introduction to Pension and Retirement Income Data." Presented at Economic Analysis and Research Network (EARN) Annual Conference, Philadelphia, PA, October 9, 2013.
- "The US Retirement Savings Crisis." Invited presentation at Savings and Asset Building Caucus Briefing -- *Savings in America: Retirement, Education and Emergencies, Do Americans Save Enough?* Washington, DC, September 24, 2013.
- "Research Highlights: Facts on Pensions and Retirement Security." Invited presentation at Texas Public Employee Retirement Systems (TexPERS) 2013 Summer Educational Forum, San Antonio, TX, August 5, 2013.
- "Retirement Security Crisis: Public Pension Reform and the Private Sector Gap." Presented at the Labor and Economic Research Association 65<sup>th</sup> Annual Meeting, St. Louis, MO, June 7, 2013.
- "Lessons Being Learned from Pension Reforms." Invited presentation at International Foundation of Employee Benefit Plans Annual Public Sector Conference, Sacramento, CA, April 16, 2013.
- "Filling the Private Sector Pension Gap." Invited presentation at LA Trustees Round Up 2012, Los Angeles, CA, February 28, 2012.

- “California Retirement Security.” Invited presentation at the 2012 California State Democratic Caucus Policy Conference, Sacramento, CA, February 8, 2012.
- “What Does Labor Bring to the Politics of Place? Unions and the Right to the City Movement in Silicon Valley.” Invited talk at *Whose City? Labor and the Right to the City Movements*, UC Santa Cruz, CA, February 26, 2011.

### Selected Conference Organizing Activities

- Conference Organizer, *Meeting California’s Retirement Security Challenge*, co-sponsored by IRLE and CLRE, University of California, Berkeley, September 30, 2011.
- Conference Steering Committee (Co-Chair), *Food Fights: Popular Struggles Beyond California Cuisine*, 21<sup>st</sup> Annual California Studies Conference, Oakland, CA, April 2, 2011.
- Conference Steering Committee (Program Co-Chair), *Debugging the Silicon Dream: Real Life in a Virtual World*, 20<sup>th</sup> Annual California Studies Conference, Cupertino, CA, April 24, 2009.
- Panel Organizer, "Civil Rights in California: Education, Incarceration, Political Representation." At *Failed State? Crisis and Renewal in California Politics and Culture*, co-sponsored by Boom: A Journal of California, the California Studies Association, and the New America Foundation, Davis, CA, April 16, 2010.
- Conference Organizer, *Building the 21<sup>st</sup> Century Workforce for Long Term Care: National Reform Opportunities*. Convened by the UC Berkeley Center for Labor Research and Education, Washington, DC, April 14-15, 2009.

### MEDIA

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#### Selected News Interviews and Research Citations

- Nanci Hellmich, “Retirement readiness looks grim in many states,” *USA Today*, March 18, 2014. <http://www.usatoday.com/story/money/personalfinance/2014/03/04/retirement-readiness-state-analysis/6007853/>.
- Michael Fletcher, “Many blacks and Latinos have no retirement savings, study shows,” *Washington Post*, December 9, 2013. [http://www.washingtonpost.com/business/economy/most-minorities-have-no-retirement-savings-report-finds/2013/12/09/12199d30-6111-11e3-94ad-004fefa61ee6\\_story.html](http://www.washingtonpost.com/business/economy/most-minorities-have-no-retirement-savings-report-finds/2013/12/09/12199d30-6111-11e3-94ad-004fefa61ee6_story.html).
- Steve Vernon, “Retirement savings \$14 trillion below threshold,” *CBS MoneyWatch*, June 26, 2013. <http://www.cbsnews.com/news/retirement-savings-14-trillion-below-threshold-26-06-2013/>.
- Nancy Folbre, “Rowboats for Retirement,” *New York Times Economix Blog*, June 24, 2013. <http://economix.blogs.nytimes.com/2013/06/24/rowboats-for-retirement/>.
- Matthew Heimer, “Tallying the retirement account have-nots,” *Wall Street Journal/MarketWatch*, June 21, 2013. <http://blogs.marketwatch.com/encore/2013/06/21/tallying-the-retirement-account-have-nots/>.
- Stephanie Stek, “Report: Golden years of Blacks, Latinos more likely to be tarnished by poverty,” *CNN InAmerica Blogs*, February 23, 2012. URL: <http://inamerica.blogs.cnn.com/2012/02/23/report-golden-years-of-blacks-latinos-more-likely-to-be-tarnished-by-poverty/>.
- “Black, Latino Seniors Twice as Likely to Be in Poverty in Retirement,” *The Huffington Post*, February 21, 2012. URL: [http://www.huffingtonpost.com/2012/02/21/black-latino-seniors-poverty-in-retirement\\_n\\_1290767.html](http://www.huffingtonpost.com/2012/02/21/black-latino-seniors-poverty-in-retirement_n_1290767.html)

- Callie Shanafelt, “Women most vulnerable to poverty in retirement,” *HealthyCal.Org*, February 8, 2012. URL: <http://www.healthycal.org/archives/7216>.
- Kathleen Pender, “California workers to face hardships in retirement,” *San Francisco Chronicle*, October 9, 2011. URL: <http://www.sfgate.com/cgi-bin/article.cgi?f=/c/a/2011/10/08/BU0K1LERLG.DTL>.
- “Californians face dismal retirement” (radio segment), *The California Report*, October 5, 2011.
- Tim Herdt, “The Age of Retirement Insecurity,” *Ventura County Star*, October 4, 2011. URL: <http://www.vcstar.com/news/2011/oct/04/the-age-of-retirement-insecurity/>.

#### **GRANTS AND FELLOWSHIPS**

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| 2008      | UC Labor & Employment Research Fund Research Grant (Co-PI)          |
| 2005-2006 | UC Dissertation-Year Fellowship (Declined)                          |
| 2005-2006 | UC Chancellor’s Dissertation-Year Fellowship                        |
| 2003-2004 | National Science Foundation Doctoral Dissertation Improvement Grant |
| 2003-2004 | UC Institute for Labor and Employment Graduate Fellowship           |
| 1998-2001 | UC Chancellor’s Opportunity Fellowship                              |

#### **PROFESSIONAL ACTIVITIES AND MEMBERSHIPS**

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- Labor and Economic Research Association (LERA) (member, 2012-present)
- National Academy of Social Insurance (inducted November 2014)
- California Studies Association (Steering Committee member, 2009-2012; member, 2008 - present)