

**CURRICULUM VITAE
LAUREL LUCIA**

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Center for Labor Research and Education
Institute for Research on Labor and Employment
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CURRENT POSITION

2017 - ____ Director, Health Care Program, Center for Labor Research and Education, Institute for Research on Labor and Employment, University of California, Berkeley.

EDUCATION

2005 University of California, Berkeley. Masters in Public Policy.

2000 Stanford University. B.A. in Public Policy.

EMPLOYMENT

2009 - ____ Center for Labor Research and Education, Institute for Research on Labor and Employment, University of California, Berkeley, *Health Care Program Director (Apr. 2017- ____)*, *Health Care Program Manager (Jul. 2015-Mar. 2017)*, *Policy Analyst (Oct. 2009-Jun. 2015)*.

2005 - 2009 Service Employees International Union, *Senior Researcher/Policy Analyst (2009)*, *Researcher/Policy Analyst (2005-2009)*.

2000 - 2003 Kaiser Permanente, *Senior Healthcare Analyst (2002-2003)*, *Healthcare Analyst (2000-2002)*.

PUBLICATIONS

Laurel Lucia, Kevin Lee, Ken Jacobs, and Gerald F. Kominski (2020). Health Coverage of California Workers Most at Risk of COVID-19. UC Berkeley Center for Labor Research and Education and UCLA Center for Health Policy Research.

Miranda Dietz, Xiao Chen, Dave Graham-Squire, Hanqing Yao, Petra W. Rasmussen, Greg Watson, Dylan H. Roby, Ken Jacobs, Srikanth Kadiyala, Gerald F. Kominski, and Laurel Lucia

(2019). California's Steps to Expand Health Coverage and Improve Affordability: Who Gains and Who Will Be Uninsured? UC Berkeley Center for Labor Research and Education and UCLA Center for Health Policy Research.

Miranda Dietz, Laurel Lucia, Srikanth Kadiyala, Petra W. Rasmussen, Ken Jacobs, Dylan H. Roby, Dave Graham-Squire, Jason Zhang, Greg Watson, Xiao Chen, and Gerald F. Kominski (2019). 3.6 Million Californians Would Benefit if State Takes Bold Action to Expand Coverage and Improve Affordability. UC Berkeley Center for Labor Research and Education and UCLA Center for Health Policy Research.

Marissa Raymond-Flesch, Laurel Lucia, Ken Jacobs, and Claire Brindis (2019). Improving Medicaid Access in Times of Health Policy Change: Solutions from Focus Groups with Frontline Enrollment Workers. *Journal of Health Care for the Poor and Underserved*, Volume 30, Number 1, 280-296.

Laurel Lucia (2019). Towards Universal Health Coverage: Expanding Medi-Cal to Low-Income Undocumented Adults. UC Berkeley Center for Labor Research.

Ninez Ponce, Laurel Lucia, and Tia Shimada (2018). Proposed Changes to Immigration Rules Would Cost California Jobs, Harm Public Health. UCLA Center for Health Policy Research, UC Berkeley Center for Labor Research and Education, and California Food Policy Advocates.

Miranda Dietz, Laurel Lucia, Dylan H. Roby, Ken Jacobs, Petra W. Rasmussen, Xiao Chen, Dave Graham-Squire, Greg Watson, Ian Eve Perry, and Gerald F. Kominski (2018). California's Health Coverage Benefits to Erode Without Further State Action. UC Berkeley Center for Labor Research and Education and UCLA Center for Health Policy Research.

Ken Jacobs and Laurel Lucia (2018). Universal Health Care: Lessons from San Francisco. *Health Affairs*, Volume 37, Number 9, 1375-1382.

Laurel Lucia and Ken Jacobs (2018). Towards Universal Health Coverage: California Policy Options for Improving Individual Market Affordability and Enrollment. UC Berkeley Center for Labor Research and Education.

Rachel Siemons, Laurel Lucia and Ken Jacobs (2017). California's Self-Employed and Small Business Employees Experienced Large Health Coverage Gains under ACA. UC Berkeley Center for Labor Research and Education.

Laurel Lucia, Ken Jacobs and Andrew Bindman (2017). Medi-Cal Expansion under AHCA: Severe Coverage and Funding Loss unless State Backfills Billions in Federal Cuts. UC Berkeley Center for Labor Research and Education.

Laurel Lucia, Miranda Dietz and Ken Jacobs (2017). Which California Industries would be Most Affected by ACA Repeal and Cuts to Medi-Cal? UC Berkeley Center for Labor Research and Education.

Laurel Lucia, Miranda Dietz, Gerald F. Kominski and Ken Jacobs (2017). Fact Sheets: What do California Counties Stand to Lose under ACA Repeal? UCLA Center for Health Policy Research, UC Berkeley Center for Labor Research and Education.

Laurel Lucia and Ken Jacobs (2016). California's Projected Economic Losses under ACA Repeal. UC Berkeley Center for Labor Research and Education.

Miranda Dietz, Laurel Lucia, Gerald F. Kominski and Ken Jacobs (2016). ACA Repeal in California: Who Stands to Lose? UCLA Center for Health Policy Research, UC Berkeley Center for Labor Research and Education.

Laurel Lucia, Xiao Chen, Ken Jacobs, and Nadereh Pourat (2016). "Health Insurance and Demographics of California Immigrants Eligible for Deferred Action." UCLA Luskin School of Public Affairs: *California Policy Options 2016*, Daniel J. B. Mitchell (editor), Chapter 4, 93-108.

Miranda Dietz, Dave Graham-Squire, Tara Becker, Xiao Chen, Laurel Lucia and Ken Jacobs (2016). Preliminary Regional Remaining Uninsured 2017 Data Book, California Simulation of Insurance Markets (CalSIM) version 2.0. UCLA Center for Health Policy Research, UC Berkeley Center for Labor Research and Education.

Laurel Lucia (2016). Balancing the Books: How Affordable is Health Insurance through Covered California When Local Cost of Living is Taken into Account? California Health Care Foundation.

Miranda Dietz, Nadereh Pourat, Max W. Hadler, Laurel Lucia, Dylan H. Roby and Ken Jacobs (2016). Affordability and Eligibility Barriers Remain for California's Uninsured. UCLA Center for Health Policy Research, UC Berkeley Center for Labor Research and Education.

Miranda Dietz, Nadereh Pourat, Max W. Hadler, Laurel Lucia, Dylan H. Roby and Ken Jacobs (2016). Who Had Medi-Cal and Who Remained Uninsured in the First Year of Expansion? UCLA Center for Health Policy Research, UC Berkeley Center for Labor Research and Education.

Marissa Raymond-Flesch, Laurel Lucia, Ken Jacobs, and Claire Brindis (2015). Lessons from the Medi-Cal Expansion Frontlines. UCSF Philip R. Lee Institute for Health Policy Studies, UC Berkeley Center for Labor Research and Education.

Mary June Flores and Laurel Lucia (2015). Maximizing Health Insurance Enrollment through Covered California during Work and Life Transitions. UC Berkeley Center for Labor Research and Education.

Laurel Lucia, Miranda Dietz, Ken Jacobs, Xiao Chen, and Gerald F. Kominski (2015). Which Californians will Lack Health Insurance under the Affordable Care Act? UC Berkeley Center for Labor Research and Education, UCLA Center for Health Policy Research.

Laurel Lucia, Ken Jacobs, Dave Graham-Squire, Greg Watson, Dylan H. Roby, Nadereh Pourat, and Gerald F. Kominski (2014). A Little Investment Goes a Long Way: Modest Cost to Expand Preventive and Routine Health Services to All Low-Income Californians. UC Berkeley Center for Labor Research and Education, UCLA Center for Health Policy Research.

Joanne Spetz, Bianca K. Frogner, Laurel Lucia, and Ken Jacobs (2014). The Impact of the Affordable Care Act on New Jobs. Big Ideas for Job Creation, UC Berkeley Institute for Research on Labor and Employment.

Claire D. Brindis, Max W. Hadler, Ken Jacobs, Laurel Lucia, Nadereh Pourat, Marissa Raymond-Flesch, Rachel Siemons, and Efrain Talamantes (2014). Realizing the Dream for Californians Eligible for Deferred Action for Childhood Arrivals (DACA): Health Needs and Access to Health Care. UC Berkeley Center for Labor Research and Education, UCLA Center for Health Policy Research, UCSF Philip R. Lee Institute for Health Policy Studies.

Claire D. Brindis, Max W. Hadler, Ken Jacobs, Laurel Lucia, Nadereh Pourat, Marissa Raymond-Flesch, Rachel Siemons, and Efrain Talamantes (2014). Realizing the Dream for Californians Eligible for Deferred Action for Childhood Arrivals (DACA): Demographics and Health Coverage. UC Berkeley Center for Labor Research and Education, UCLA Center for Health Policy Research, UCSF Philip R. Lee Institute for Health Policy Studies.

Dave Graham-Squire, Ken Jacobs, and Laurel Lucia (2013). Predicted Medi-Cal Enrollment Among Californians Working for Large Firms. UC Berkeley Center for Labor Research and Education.

Elizabeth C. Lytle, Dylan H. Roby, Laurel Lucia, Ken Jacobs, Livier Cabezas, and Naderah Pourat (2013). Smooth Transitions into Medi-Cal: Ensuring Continuity of Coverage for Low Income Health Program Enrollees. UC Berkeley Center for Labor Research and Education, UCLA Center for Health Policy Research.

Elizabeth C. Lytle, Dylan H. Roby, Laurel Lucia, Ken Jacobs, Livier Cabezas, and Naderah Pourat (2013). Promoting Enrollment of Low Income Health Program Participants in Covered California. UC Berkeley Center for Labor Research and Education, UCLA Center for Health Policy Research.

Laurel Lucia, Ken Jacobs, Greg Watson, Miranda Dietz, and Dylan H Roby (2013). Medi-Cal Expansion under the Affordable Care Act: Significant Increase in Coverage with Minimal Cost to the State. UC Berkeley Center for Labor Research and Education, UCLA Center for Health Policy Research.

Laurel Lucia, Ken Jacobs, Miranda Dietz, Dave Graham-Squire, Nadereh Pourat, and Dylan H. Roby (2012). After Millions of Californians Gain Health Coverage Under the Affordable Care Act, Who Will Remain Uninsured? UC Berkeley Center for Labor Research and Education, UCLA Center for Health Policy Research.

Ann O’Leary, Elizabeth A. Capell, Ken Jacobs, and Laurel Lucia (2011). The Promise of Affordable Care: Maintaining Coverage During Life Transitions. *California Journal of Politics and Policy*, 3(4). DOI: 10.2202/1944-4370.1194

Sylvia A. Allegretto, Ken Jacobs, and Laurel Lucia (2011). The Wrong Target: Public Sector Unions and State Budget Deficits. UC Berkeley Center on Wage and Employment Dynamics.

Ken Jacobs, Laurel Lucia, Ann O’Leary, and Ann Marie Marciarille (2011). Maximizing Health Care Enrollment through Seamless Coverage for Families in Transition: Current Trends and Policy Implications. UC Berkeley Center for Labor Research and Education, UC Berkeley Center on Health, Economic & Family Security.

Laurel Lucia (2011). Economic Impact of Low Income Health Program Spending on Select California Counties. UC Berkeley Center for Labor Research and Education.

Jenifer MacGillvary and Laurel Lucia (2011). Economic Impacts of Early Care and Education in California. UC Berkeley Center for Labor Research and Education.

Laurel Lucia (2011). Fact Sheet: Analysis of Domestic Workers Bill of Rights (AB 889). UC Berkeley Center for Labor Research and Education.

Sylvia A. Allegretto and Laurel Lucia (2011). Unemployment Benefits Critical to Jobless Workers and Economic Recovery in California. UC Berkeley Center on Wage and Employment Dynamics.

Ken Jacobs, Laurel Lucia, and Dave Graham-Squire (2010). Eligibility for Medi-Cal and the Health Insurance Exchange in California under the Affordable Care Act. UC Berkeley Center for Labor Research and Education.

Ken Jacobs, Laurel Lucia, and T. William Lester (2010). Regional Economic Impacts of Proposed Health and Human Services Cuts. UC Berkeley Center for Labor Research and Education.

Laurel Lucia, Ken Jacobs, and Dave Graham-Squire (2010). Federal Health Reform: Impact on California Small Businesses, Their Employees and the Self-Employed. UC Berkeley Center for Labor Research and Education.

Ken Jacobs, Laurel Lucia, and T. William Lester (2010). The Economic Consequences of Proposed California Budget Cuts. UC Berkeley Center for Labor Research and Education.

Ken Jacobs, T. William Lester, and Laurel Tan (2010). Budget Solutions and Jobs. UC Berkeley Center for Labor Research and Education.

Ken Jacobs, Laurel Lucia (formerly Tan), Dave Graham-Squire, Jon Gabel, and Roland McDevitt (2010). The President's Health Reform Proposal: Impact on Access and Affordability in California. UC Berkeley Center for Labor Research and Education, NORC, Towers Watson.

Ken Jacobs, William H. Dow, Dave Graham-Squire, and Laurel Lucia (formerly Tan) (2010). Who Benefits from the Proposed Amendment to the Senate Excise Tax on Employer Health Premiums? UC Berkeley Center for Labor Research and Education.

Jon Gabel, Ken Jacobs, Laurel Lucia (formerly Tan), Roland McDevitt, Jeremy Pickreign, and Shova KC (2009). National Health Reform Requirements and California Employers. UC Berkeley Center for Labor Research and Education, NORC, Towers Watson.

Ken Jacobs, Laurel Lucia (formerly Tan), Roland McDevitt, Jon Gabel, and Ryan Lore (2009). How Would Health Care Reforms Change the Spending of California Families Without an Employer Plan? UC Berkeley Center for Labor Research and Education, NORC, Towers Watson.

OP-EDS

Time to Act for Workers: Critical State and Local Policies to Respond to the COVID-19 Pandemic. *Raising the Bar: UC Berkeley Labor Center blog*, March 24, 2020. With Nari Rhee, Annette Bernhardt, and Ken Jacobs.

High Health Care Prices are the Primary Driver of California Workers' Health Care Cost Problems. *Raising the Bar: UC Berkeley Labor Center blog*, February 20, 2020.

Increases in health care costs are coming out of workers' pockets one way or another: The tradeoff between employer premium contributions and wages. *Raising the Bar: UC Berkeley Labor Center blog*, January 29, 2020. With Ken Jacobs.

High out-of-pocket costs contribute to poor access to care and financial hardships for California workers. *Raising the Bar: UC Berkeley Labor Center blog*, December 18, 2019. With Kevin Lee.

Low-income workers and families struggle with premium contributions. *Raising the Bar: UC Berkeley Labor Center blog*, December 12, 2019. With Alex Matthews.

Health care costs under job-based plans have grown rapidly, while wages remained flat. *Raising the Bar: UC Berkeley Labor Center blog*, December 3, 2019. With Alex Matthews and Dave Graham-Squire.

Job-based coverage is less common among workers who are black or Latino, low-wage, immigrants, and young adults. *Raising the Bar: UC Berkeley Labor Center blog*, November 22, 2019. With Kevin Lee, Dave Graham-Squire, and Miranda Dietz.

More than half of California adults have job-based coverage. *Raising the Bar: UC Berkeley Labor Center blog*, November 14, 2019. With Kevin Lee and Dave Graham-Squire.

New blog post series on the problem of rising health care costs for California families with job-based coverage. *Raising the Bar: UC Berkeley Labor Center blog*, November 14, 2019.

ACA Excise Tax Likely to Further Shift Health Costs to Workers. *Raising the Bar: UC Berkeley Labor Center blog*, July 15, 2019.

More than 500,000 Californians Estimated to be Eligible for Medi-Cal but Uninsured in 2015-2016. *Raising the Bar: UC Berkeley Labor Center blog*, March 19, 2019.

California's Policy Options: Making Individual Market Coverage More Affordable. *California Health Care Foundation blog*, March 5, 2018.

550,000 fewer California jobs projected under last-ditch GOP health bill in 2027. *Raising the Bar: UC Berkeley Labor Center blog*, September 26, 2017. With Ian Eve Perry and Ken Jacobs.

The GOP's last-ditch effort to repeal the Affordable Care Act is the worst one yet for California. *Raising the Bar: UC Berkeley Labor Center blog*, September 18, 2017. With Ian Eve Perry and Ken Jacobs.

Which Congressional Districts Face the Largest Medi-Cal Coverage Losses under the Senate Bill? *Raising the Bar: UC Berkeley Labor Center blog*, July 20, 2017. With Ian Eve Perry and Ken Jacobs.

How Big are the Projected Medi-Cal Cuts under the Senate Bill in Context of the State Budget? *Raising the Bar: UC Berkeley Labor Center blog*, July 5, 2017. With Ken Jacobs.

Senate Republicans' Health Bill Especially Hurts the Lowest-Income Californians. *Raising the Bar: UC Berkeley Labor Center blog*, June 22, 2017. With Ken Jacobs.

Californians with Employer-Sponsored Insurance would Lose Protections under ACA Repeal. *Raising the Bar: UC Berkeley Labor Center blog*, February 23, 2017. With Rachel Siemons.

ACA Repeal: Worse than the Drought for San Joaquin Valley Jobs. *Raising the Bar: UC Berkeley Labor Center blog*, January 13, 2017. With Ken Jacobs.

Hundreds of Thousands of Californians could Gain Health Insurance if Supreme Court Upholds Obama's Executive Action on Immigration. *Raising the Bar: UC Berkeley Labor Center blog*, June 9, 2016. With Miranda Dietz and Ken Jacobs.

How Do We Make Special Enrollment Periods Work? *Health Affairs blog*, February 16, 2016.

The ACA Excise Tax is not a Progressive Tax Policy. *Raising the Bar: UC Berkeley Labor Center blog*, December 21, 2015.

The ACA Excise Tax will Promote Cost Shift to Workers not Cost-Effectiveness. *Raising the Bar: UC Berkeley Labor Center blog*, December 2, 2015.

The ACA Excise Tax Targets Where You Live and Other Factors More than Benefit Levels. *Raising the Bar: UC Berkeley Labor Center blog*, November 17, 2015.

As Wages Go Up, State Health Care Spending will Decrease. *Raising the Bar: UC Berkeley Labor Center blog*, July 1, 2015.

Los Angeles Times Calls Out Fight for 15 Guy and Gets it All Wrong. *Capital and Main*, June 10, 2015.

The Market for Local Health Plans is Getting Bigger. *Zocalo Public Square*, November 10, 2014.

Medi-Cal Expansion: Covered More Californians for Less. *Labor's Edge Blog*, January 28, 2013.

AB101 Would Help Stabilize the Child Care System. *San Francisco Chronicle*, September 22, 2011.

Study: Early Care and Education Industry Strengthens Entire California Economy. *Labor's Edge Blog*, August 8, 2011.

Study: Unemployment Benefits Critical to California's Economic Recovery. *Labor's Edge Blog*, April 26, 2011.

Benefits Could Go Beyond Small Businesses. *California HealthLine*, July 1, 2010. With Ken Jacobs.

SELECTED PRESENTATIONS

Democratic Presidential Candidates' Health Care Proposals, *Berkeley Indivisible*, February 2020.

Workers' Rights and the Promise of Medicare for All, *United Auto Workers Local 2865*, November 2019.

Uninsurance in California, *California Senate Budget Subcommittee 3*, March 2019.

Universal Coverage: Is 'Medicare for All' the Answer? *UC Berkeley School of Public Health panel*, March 2019.

California's Health Care Landscape, *USC Center for Health Journalism 2019 California Fellowship Program*, March 2019.

Expanding Medi-Cal to Undocumented Adults, *California Senate Budget Committee hearing*, February 2019.

Individual Market Affordability: Progress under ACA and Remaining Challenges, *California Senate-Assembly Informational/ Oversight hearing*, February 2019.

California's Uninsured: The Past, the Present, and the Future, *USC Center for Health Journalism Collaborative on the Uninsured*, January 2019.

California's Remaining Health Coverage Gaps: Causes and State Solutions, *UC Center Sacramento Lunchtime Speaker Series*, January 2019.

How Proposed Changes to the 'Public Charge' Rule Will Affect Health, Hunger, and the Economy in California, *UCLA Center for Health Policy Research Seminar*, November 2018.

Take-Up Among Individuals Eligible for Covered California and Affordability Challenges, *Covered California AB 1810 Affordability Workgroup Meeting*, October 2018.

Coverage Gaps in California and Health Care Cost Trends, *California State Association of Counties Health and Human Services Policy Committee Meeting*, May 2018.

Eligibility and Affordability Gaps for California's Uninsured, *California Budget and Policy Center Conference*, March 2018.

Uninsurance in California, *Insure the Uninsured Project Conference*, February 2018.

Uninsured in California, *California Assembly Select Committee on Healthcare Delivery Systems and Universal Coverage*, October 2017.

Economic Effects of Repeal and Replace, *UC Berkeley Public Health Course 290.8, Implementing Health Reform*, September 2017.

Health Care Reform: How Questions of Shared Risk and Responsibility Underlie the Current Federal Debates, *National Academy of Social Insurance, California Discussion Forum on Social Insurance and Inequality*, April 2017.

Loss of Coverage and Economic Impact under AHCA, *Joint Hearing: California Assembly Health and Assembly Budget Subcommittee 1*, March 2017.

Coverage and Economic Gains in California under ACA, *USC Center for Health Journalism Fellows*, March 2017

Presentation on ACA Repeal, *Affordable Care Act Town Hall with U.S. Reps. DeSaulnier, McNERney, and Thompson*, February 2017.

Cost Drivers in Health Care, *California Labor Federation Annual Legislative Conference*, March 2016.

Health Benefit Cost Trends and Impact, *Alameda Labor Council and the County of Alameda Public Sector Health Care Task Force*, February 2016.

Panelist: Transitions from Existing Programs, *Packard Foundation convening: Connecting Newly Eligible Immigrant Children to Medi-Cal*, November 2015.

Remaining Uninsured under the ACA & Health Coverage Implications of Minimum Wage Policies, *California Legislative Staff Education Institute*, November 2015.

Addressing Affordability of Health Insurance at the Local Level, *California Health Care Foundation webinar*, October 2015.

Undocumented Californians' Access to Health Care, *Latino Medical Students' Association*, June 2015.

California Low-Income Workers Projected to Lack Insurance, *California Program on Access to Care Legislative Briefing*, May 2015.

Health Coverage for Undocumented Californians, *Speaker's Commission on Labor Education*, May 2015.

Immigration Policy Changes and Their Effect on Medi-Cal and SB 4. Panelist, *California Latino Legislative Caucus Policy Conference*, February 2015.

Undocumented and Uninsured. Panelist, *Commonwealth Club*, November 2014.

Affordable Care Act: Latest updates, how it affects labor, you, and your retirement. *Working Assembly of Governmental Employees annual conference*, January 2014.

The Affordable Care Act in California. *Organizing for America – East Bay*, November 2013.

Testimony on the impact of child care on the California economy. *California Senate Committee on Business, Professions, & Economic Development Hearing*, May 2013.

The Affordable Care Act in California: What to Expect in 2014. *Berkeley Hillside Club*, April 2013.

The Affordable Care Act and Job-Based Coverage. *Jobs with Justice San Francisco forum*, January 2013.

Economic impacts of early care and education in California. *Child Care Planning Council of Alameda County meeting*, March 2012.

Maximizing Enrollment in Medicaid and the Exchange: Examples from California. *Economic Analysis and Research Network annual conference*, December 2012.