

Article	Nurse Proposal	Management Counter	Name If Interested
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Einstein Negotiations Checklist: 24th October 2016

Shaded Gray Means There is a Tentative Agreement Completed

Per Diems & 150 Year Bonus/Raise	8-17-16 (c) 8-31-16 (c)	8-17-16 (I) 8-31-16 (TA)	Entire Committee (Immediate Proposal, though still tinkering with scheduling process)
Preface	9-15-16 (c)	9-15-16 (I)	Entire Committee
Article 1 Recognition	8-17-16 (I) 9-15-16 (c)	9-15-16 (c) 9-29-16 (TA)	Carolyn ██████ (ED), John ██████ (PACU), Pat ██████ (Tele), Patsy ██████ (NICU), Sheila ██████ (CCU), Fiola ██████ (T8)
Article 2 Union Security	8-17-16 (I)		John ██████ (PACU), Chelsea ██████ (SICU)
Article 3 Union Activity, Visitation and Bulletin Board	8-17-16 (I) 9-15-16 (c) pm	9-15-16 (c) am	John ██████ (PACU), Pat ██████ (Tele), Patsy ██████ (NICU), Sheila ██████ (CCU), Fiola ██████ (T8)
Article 4 No Discrimination	8-17-16 (I) 9-15-16 (c)	9-15-16 (c) 9-29-16 (TA)	Clifton ██████ (SSU), Sofia ██████ (OBS), Jenny ██████ (PCU), Russchelle ██████ (OBS), Eunice ██████ (Levy 7)
Article 5 Probationary Employees	8-17-16 (I) 9-29-16 (c)	9-29-16 (c)	Margie ██████ (IR/StressLab), Pat ██████ (MICU), Trish Brown (PACU), Mary Ann ██████ (T7)
Article 6 Seniority	8-17-16 (I)	10-13-16 (c)	Lisa ██████ (ED), Peg ██████ (ED), Carolyn ██████ (ED), Jerri ██████ (NICU), Judy ██████ (CCU), Diana ██████ (SICU), Jen ██████ (CM), James ██████ (ED)
Article 7 Rates of Pay	9-28-16 (I)		Chelsea ██████ (SICU), Margie ██████ (IR/StressLab), Jyll ██████ (ED), Pat ██████ (MICU), Adrienne ██████ (SPU), Judy ██████ (CCU), Leena ██████ (T8), Jen ██████ (CM), James ██████ (ED)
Article 8 Hours of Work	8-17-16 (I) 10-19-16 (c)	10-6-16 (c)	Pat ██████ (MICU), Jenny ██████ (MPCU), Cathy ██████ (SICU), Latanya ██████ (T8), Christine ██████ (MB), Samira ██████ (MICU), Kevin ██████ (Tower 6), Rhonda ██████ (PCU), Darlene ██████ (PCU), Joyce ██████ (L&D), Judy ██████
Article 9 Overtime	8-17-16 (I) 10-19-16 (c)	10-6-16 (c)	

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Article 10 Holidays	8-17-16 (I) 10-13-16 (c)	10-6-16 (c) 10-19-16 (c)	Trish [REDACTED] (PACU), Kerry, Jane [REDACTED] (MB), Pam [REDACTED] (L&D), Stephanie [REDACTED] (L&D), Rhonda [REDACTED] (PCU), Darlene [REDACTED] (PCU); Patty [REDACTED] (NPED)
Article 11 Vacation Scheduling	8-17-16 (I)	10-13-16 (c)	Carolyn [REDACTED] (ED), Pam [REDACTED] (L&D), Cathy [REDACTED] (SICU), Christine [REDACTED] (MB), James [REDACTED] (ED), Karen [REDACTED] (ED), Jen [REDACTED] (CM)
Article 12 Health, Welfare and Pension	9-28-16 (I)		Pat [REDACTED] (MICU), Jerri [REDACTED] (NICU), Pam [REDACTED] (L&D), Cathy [REDACTED] (SICU), Trish [REDACTED] (PACU), Dortehea [REDACTED] (OR), Adrienne [REDACTED] (SPU), Judy [REDACTED] (CCU), Patsy [REDACTED] (NICU), Angela [REDACTED] (NICU), James [REDACTED] (ED)
Article 13 Shift Differentials, Call	9-28-16 (I)		Margie [REDACTED] (IR/StressLab), Jerri [REDACTED] (NICU), Cindy [REDACTED] (CCU), Judy [REDACTED] (CCU), Diana [REDACTED] (SICU), Pat [REDACTED] (MICU), Cindy [REDACTED] (CCU), Jesse [REDACTED] (MICU)
Article 14 Management Rights	8-17-16 (I)		
Article 15 Grievance Procedure	8-17-16 (I) 9-28-16 (c)	9-15-16 (c) 10-6-16 (TA)	Carolyn [REDACTED] (SICU), Margie [REDACTED] (IR/StressLab), Lisa [REDACTED] (ED), Jerri [REDACTED] (NICU)
Article 16 Arbitration	8-17-16 (I) 9-28-16 (c)	9-15-16 (c) 10-6-16 (TA)	Carolyn [REDACTED] (SICU)
Article 17 Separability	8-17-16 (I)	9-15-16 (TA)	
Article 18 Resignation	8-17-16 (I)	9-29-16 (c)	
Article 19 No Strike or Lockout	8-17-16 (I) 9-15-16 (c)	9-15-16 (c) 9-27-16 (c)	John [REDACTED] (PACU), Pat [REDACTED] (Tele), Patsy [REDACTED] (NICU), Sheila [REDACTED] (CCU), Fiola [REDACTED] (T8)
Article 20 Personnel Practices	8-17-16 (I)		

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Article 21 Standards Preserved	8-17-16 (I)	9-15-16 <i>rejected entire article, replaced with PP</i>	Samira [REDACTED] (MICU), Chrystal [REDACTED] (L&D), Stephanie [REDACTED] (L&D), Patty [REDACTED] (Ed), Jen [REDACTED] (CM)
Past Practices		9-15-16 (I)	
Nature of Agreement (Zipper Clause)		9-15-16 (I)	
Article 22 Paid Time Off	9-28-16 (I)		Carolyn [REDACTED] (SICU)
Article 23 Paid Leave	8-17-16 (I) 10-13-16 (TA)	9-29-16 (c)	John [REDACTED] (PACU)
Article 24 Unpaid Leaves	8-17-16 (I) 10-13-16 (c)	9-29-16 (c)	Jen [REDACTED] (CM), Margie [REDACTED] (Stress), Chelsea [REDACTED] (SICU), Jyll [REDACTED] (ED)
Article 25 Education, Training and Job Assignments	8-17-16 (I)		Trish [REDACTED] (Levy 9), Stephanie [REDACTED] (L&D), Samira [REDACTED] (MICU), Chelsea [REDACTED] (SICU), Christine [REDACTED] (MB), Reynalese [REDACTED] (Tower 6), Peg [REDACTED] (ED), Karen [REDACTED] (ED), Patty McGee (NPED)
Article 26 Pulling/ Reassignment	8-17-16 (I) 10-6-16 (c)	9-29-16 (c)	Sophia [REDACTED] (Obs), Marie [REDACTED] (PAT), Beverly [REDACTED] (CCU), Pat [REDACTED] (MICU), Judy [REDACTED] (CCU)
Article 27 Restoring the Promise of Magnet	8-17-16 (I)	9-29-16 (c)	Terri [REDACTED] (CCU), Greg, Patty [REDACTED] [REDACTED] (Educators)
Article 28 Staffing Ratio	8-17-16 (I)		Hetal [REDACTED] (PCU), Jyll [REDACTED] (ED), Joyce [REDACTED] (L&D), Nancy [REDACTED] (PCU), Margie [REDACTED] (IR/StressLab), Reynalese [REDACTED] [REDACTED] (Tower 6), Amanda, Darlene [REDACTED] (MPCU), Beverly [REDACTED] (CCU), Trish [REDACTED] (PACU), Peg [REDACTED] (ED), Karen [REDACTED] (ED)

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Article 29 Assignment Despite Objection	8-17-16 (I)		Reynalese ██████████ (Tower 6)
Article 30 Patient Care & Staffing Committee	8-17-16 (I)	9-29-16 (c) <i>(note this was verbal rejection of our entire article)</i>	Kerry ██████████ (ED), Trish ██████████ (PACU), Patty ██████████ (MICU), Sheila ██████████ (CCU)
Article 31 Duration of Agreement			Two Years from Ratification—Agreed to as Part of Settlement to Drop Legal Appeal and Get to Negotiations!
Appendix A Wage Scales	9-28-16 (I)		John ██████████ (PACU), Beverly ██████████ (CCU), Pat ██████████ (MICU), Trish ██████████ (PACU), Judy ██████████ (CCU)
Workplace Safety	9-28-16 (I)		Peg ██████████ (ED), Lisa ██████████ (ED), Karen ██████████ (ED), Carolyn ██████████ (ED)