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*Senate of Pennsylvania*

Barry Freedman  
Einstein Medical Center  
5501 Old York Road  
Philadelphia, PA 19141

June 7, 2016

VIA Fax and USPS

Dear CEO Freedman,

As members of the Pennsylvania State Senate, we write on behalf of our constituents, some of whom are also nurses you employ. They have kept us updated on the process by which they are attempting to form a labor union at Einstein Medical Center (EMC). As you know, their decision in this matter was clearly expressed via a National Labor Relations Board (NLRB) election held April 8th during which the nurses voted 463 to 343 to form a union with Pennsylvania Association of Staff Nurses and Allied Professionals (PASNAP).

We understand that EMC filed objections to the election and that, on May 26th, an NLRB Hearing Officer found those objections to be without merit. The officer recommended that EMC's objections be dismissed and that the nurses labor union be certified.

We are also aware that nurses in three other Philadelphia hospitals (Hahnemann University Hospital, St. Christopher's Hospital for Children, and Delaware County Memorial Hospital) recently made the same decision as the nurses at EMC and that these employers all chose to immediately accept their nurses' decision. We ask you to do as other prominent area hospital employers have done: certify the union and commence good faith negotiations.

We support the nurses' efforts to improve the quality of care of their patients by creating an organized, collective voice in their workplace. We believe it is in the best interest of our constituents and the community for EMC to respect that decision. Instead of spending healthcare dollars on expensive "union avoidance" consultants, put those funds toward building a partnership with your nurses, who interact with the patients you serve every day.

We will continue to monitor this situation as it unfolds. Please let us know if we can be helpful.

Sincerely,

Senator Larry Farnese, 1<sup>st</sup> District  
Senator Christine Tartaglione, 2<sup>nd</sup> District  
Senator Shirley Kitchen, 3<sup>rd</sup> District  
Senator Art Haywood, 4<sup>th</sup> District  
Senator John Sabatina, 5<sup>th</sup> District

Senator Vince Hughes, 7<sup>th</sup> District  
Senator Daylin Leach, 17<sup>th</sup> District  
Senator Andrew Dinniman, 19<sup>th</sup> District  
Senator Wayne Fontana, 42<sup>nd</sup> District  
Senator Jim Brewster, 45<sup>th</sup> District

# **WE'RE READY TO MOVE FORWARD ON SOLVING PATIENT CARE— OUR STATE ELECTED LEADERS AGREE AND ARE STANDING WITH US!**

**“** We support the nurses’ efforts to improve the quality of care of their patients by creating an organized, collective voice in their workplace. We believe it is in the best interest of our constituents and the community for EMC to respect that decision. Instead of spending healthcare dollars on expensive “union avoidance” consultants, put those funds toward building a partnership with your nurses, who interact with the patients you serve every day. **”**



**The National Labor Relations Board Supports Einstein Nurses!**



**The Majority of Philadelphia’s State Senators Support Einstein Nurses!**

## **EINSTEIN MANAGEMENT: STOP STALLING, START NEGOTIATING!**



For more information, call 610-567-2907

PENNSYLVANIA ASSOCIATION OF STAFF NURSES AND ALLIED PROFESSIONALS