Aug. 23
Bake sale in El Segundo to raise money for Times Community News colleagues who had to pay for monthly parking (they’re the most underpaid journalists we have on staff)
$1,473.75 collected in cash, $3,515.83 collected via GoFundMe (after commission).

Sept. 21
T-shirts and doughnut break during bargaining:
https://twitter.com/latguild/status/104321875656607489
Oct. 2
Group photo with T-shirts during bargaining, social media posts in shirts.
85-95 in attendance. Shut down by security. Lawyers called the action “childish” and “disrespectful, then threatened to move bargaining off-site if we couldn’t cut “shenanigans.”

Mid-December
Christmas wish list: We asked members to fill out little slips of paper telling us why they wish for better pay, then we hung them on gold Christmas trees throughout the office: https://twitter.com/latguild/status/1073695891628875776

Dec. 19
Guild holiday photo: https://twitter.com/latguild/status/1075563028299407360

Week of Jan. 1
Guild-themed New Year’s resolutions: We printed signs for people to fill out and also created an image generator so that they could tweet their resolutions as well: https://twitter.com/latguild/status/1082428859033612288

Jan. 9
Slack status change: We turned our logo into a Slack emoji, then asked members to add them next to their names https://twitter.com/latguild/status/1083164530383843328

Jan. 16
Just for fun, we had lick-and-stick tattoos made. They were a hit on social media and staffers had a lot of fun putting them on themselves and their kids for selfies.
Feb. 13
Open letter to LAT management opposing its proposal on intellectual property rights:

Feb. 14
Social media valentines to the company themed around its proposal on intellectual property:
https://twitter.com/latguild/status/1096120118600290304

March 19
Masthead “staredown”: Ahead of the A1 news meeting, we lined the walkway to the conference room and silently confronted management. Some of them walked around us to avoid eye contact. Then people filed past the room as the meeting took place:
https://twitter.com/cmonstah/status/1108444490035953664

March 22
The company offered us free pizza, supposedly to acknowledge our hard work and the first quarter of the year, so we made this graphic and urged members to tweet about they’re grateful for a free lunch but would rather, you know, get paid:
https://twitter.com/hugomartin/status/1109119165636329472

April 2
#EqualPayDay2019 social media campaign (coordinated with NewsGuild headquarters):
https://twitter.com/Adriana_Lacy/status/1113131951009935360
April 10
Lunchtime walkout: https://twitter.com/LATBermudez/status/1116075381109297152

April 17
A little humor makes bargaining more tolerable: We joke that our yellow T-shirts make us look like bananas, so we combined our eagle logo with a banana and made stickers and served up banana cream pie for National Banana Day:
https://twitter.com/gaufre/status/1118591334447628288

May 14
Another lunchtime walkout (the team tried chanting this time too -- we could hear it from the conference room we were bargaining in):
https://twitter.com/latguild/status/1128387224091803650
June 7
Rainbow-branded swag for pride month!

June 18
Open letter to Patrick Soon-Shiong marking the anniversary of the sale, signed by more than 300 members of the newsroom

July 15
Asked Guild members to use the meme generator to create “Dear editors …” tweets

Dear editors:
Please help us wrap up this contract so that I can...

believe that journalists can have a future here

July 23
Masthead meeting sit-in: Everyone wore T-shirts and we printed out tweets from the previous action to use as signs

Aug. 1
Calendar graphic to illustrate the pace of bargaining -- printed versions were dropped on desks throughout the newsroom and we tweeted the graphic

WE'RE WAITING

<table>
<thead>
<tr>
<th>Days the Guild proposed for bargaining in August</th>
<th>Days of bargaining that management has agreed to</th>
</tr>
</thead>
</table>

The L.A. Times Guild remains ready and eager to bargain. But we can't bargain with an empty chair.

Aug. 6
We repeated the masthead meeting sit-in, but this time we signaled the end of the sit-in by having members sync their phone alarms to go off at 11:23 a.m. All the jangling and noise was really disruptive to the meeting and caught editors off guard.

Aug. 7

Aug. 27
Snack drive for bargaining committee members to get them through marathon sessions of 12-hour+ days.

Sept. 3
Masthead meeting sit-in immediately followed by a 15-minute coordinated break, chanting “fair contract now” as we left the meeting: https://twitter.com/CShalby/status/1168950614023385088
We took a group photo at the end, after we had all left the building and walked to a Starbucks nearby. This action also included tweeting the hashtag #LATGuild, which was briefly trending across California.

Sept. 10
Twitter/Slack action changing profile pictures and putting “FAIR CONTRACT NOW” in display names: https://twitter.com/latguild/status/1171535326084362240