We got off to a great start at negotiations yesterday! We began with a big presentation to educate the management team about what matters most to us in these first contract negotiations: improving staffing so we can improve patient care. Management came to the negotiations table with a two-part proposal for a new four (4) tiered Per Diem system and we got right to work discussing how we, the bedside and staff nurses, see some ways to make their proposed plan more effective. They paired their proposal with an offer to give all of us the 150 years one (1%) bonus. We will take this up again at our next negotiations session.

In addition to making an opening presentation, we made proposals on everything from nurse-to-patient staffing ratios to scheduling, vacation and more. See any of the negotiations team members to hear and learn more about our opening negotiations session!

“It was exciting sitting here for the first time across from management and their representative. I felt they were listening, but they were surprised how detailed and serious of a presentation we gave about the issue of staffing. We’re hoping that they’re taking us seriously, and respecting our positions at this time.”
Joyce Rice, L&D (far left)

“I found it very empowering to sit at the negotiations table after such a long time. I’m optimistic that we’ll get most of the things we want. The safety of our patients is the most important goal.”
Carolyn Perry (far left)

“We really have taken control of our futures.”
Jyll Kurczewski, ED

“It’s a historic moment. Nurses and upper management finally face to face, deciding our future.”
Beth Bowman, Tower 7

“We were so excited to finally sit down at the table and enlighten management about all of our concerns.”
Margie Cistone, Stress Lab

“There was a huge turnout of support, and the nurses did a great opening presentation.”
Peg Lawson, ED

For more information, call 610-567-2907
PENNSYLVANIA ASSOCIATION OF STAFF NURSES AND ALLIED PROFESSIONALS
“I was so excited to see so many people at the first negotiations session to show our unity and to show support all of them in our fight for patient care.”
Hetal Petal, PCU

“This is a very interesting process that every nurse in the hospital should experience at least once”
Sophia Pace, Observation

“I was so glad to see so many of my coworkers support us at the negotiations table. It made me so proud to be able to support all of them in our fight for patient care.”
Cindy Gola, CCU (right)

“It was so powerful to sit at a table with nurses and make decisions with management. It gives me hope that we will make lasting improvements for patient care.”
Donna Curran, OR (middle)

Christine Tucker, Mother Baby (left)

“The nurse’s presentation to management was great!”
Mary Ann Zeserman, Tower 7

“Today was exciting to see nurses come together to advocate for change instead of apathy and acceptance. Together we are strong!”
Elizabeth Miller, T5

“Staffing is the key issue and the nurses who spoke did a great job of talking about why safe staffing is so essential.”
Danielle Robinson, Tower 6

“Amazing first day of negotiations! Awesome to see Einstein nurses so unified. This is what the truth feels like.”
Carolyn Wheeler, ED (far right)

“So proud and empowering to be there for the first day. Einstein nurses did a fabulous job with the presentation! We felt the support, unity and strength of Einstein nurses again! We now have a voice!”
Patty Canon, MICU (right)
Sheila Carlo, CCU (middle)
Judy Mancini, CCU (left)

OUR NEXT NEGOTIATIONS DATE IS AUGUST 31, at Mt Airy church, right near the hospital.